

Workforce System Oversight Committee
Meeting Minutes
August 31, 2022

1. Call to Order, Welcome, and Introductions

With 2 of 3 committee members present, a quorum was established, and the meeting began at approximately 2:00 p.m. Jenna Morey, co-chair, welcomed the committee members and guests.

2. Approval of July 13, 2022 Meeting Minutes

Jenna asked if there were any changes to the July 13, 2022, meeting minutes. There were none, and Jenna called for a vote of approval. A motion was made by Dee Hays to approve the July 13, 2022, minutes.

Motion: Dee Hays

Second: Jenna Morey

Opposed: None

Motion carried unanimously.

3. One-Stop Operator for Green Country Workforce Development Board

Don Morris explained that last year the Green Country Workforce Development Board (GCWDB) was approved to begin serving as their own One-Stop Operator through June 30, 2022. Because of compliance issues and other problems, the GCWDB has been under Administrative Oversight of the state and their financial responsibilities and obligations were transferred to an outside vendor. There are identified deficiencies with Green Country's one-stop delivery system. Jenna Morey asked about the recent monitoring visit from the U.S. Department of Labor. Susannah Gravley stated that the monitoring also included Wagner-Peyser. She said there were 16 findings and two areas of concern listed. Nine of the findings are specific to Green Country, three are specific to the One-Stop Delivery System. The report says that Green Country as a board has failed to successfully administer a One-Stop Delivery System. A big piece of that is the One-Stop Operator's role. The individual who is responsible for bringing the partners together, making sure the Centers are certified, communicating with outside partners and these type of things, is not doing it. This is not a performance issue with the individual but a management issue. The concern is that the board is still not capable of managing a One-Stop Operator in a successful manner.

Susannah said another concern that GCWDB had was that they had to pay an outside consultant when they procured a One-Stop Operator (because GCWDB was bidding on it) and GCWDB does not want to spend the money on doing that again. So, under the state's administrative oversight, the Central Oklahoma Workforce Innovation Board (COWIB) is now the Fiscal Agent so they would do the procurement.

Their other concern, and this is true across the state, is the number of vendors bidding on One-Stop Operator RFPs are very low. Most areas only get one or two if they get any. There have been areas that have had to reissue the RFPs. The reason for that is that there is not enough money in it for the companies who usually provide services to want to take on that role as well. Susannah also shared information on preliminary PY21 performance measures as outlined by the USDOL. The measures

are an indication of the success/failure of the one-stop delivery system. Green Country's performance measures are down.

Jenna Morey asked what is the recommendation of USDOL in the monitoring report? Susannah Gravley said that USDOL is requiring that Green Country develop a strategic plan to bring the One-Stop Delivery System into compliance. They will need to work with Oklahoma Employment Security and the state office, Oklahoma Office of Workforce Development, and their other partners to accomplish this. If this is not done, then the state will be at risk of being sanctioned and the funding placed on hold. The state has 45 days to respond to USDOL's monitoring report.

After further discussion, Jenna Morey made a motion to terminate Green Country's One-Stop Operator waiver.

Motion: Jenna Morey

Second: Dee Hays

Opposed: None

Motion carried unanimously.

4. Transfer of Funds Policy

Susannah Gravley stated that the Transfer of Funds policy was updated by removing some unnecessary language, and some restrictions were removed that are not required under WIOA such as only 60% could be transferred when the law allows 100%. Also removed was a requirement that carryover funding could not be used, and clarification was made on reporting requirements.

A motion was made by Dee Hays to approve the Transfer of Funds Policy.

Motion: Dee Hays

Second: Jenna Morey

Opposed: None

Motion carried unanimously.

5. Old Business

None.

6. New Business

None.

7. Next Meeting

The next meeting to be determined.

8. Adjourn

The meeting adjourned at approximately 2:39 p.m.

*Respectfully submitted,
Linda Emrich*