

## September Monthly Report and Observations

### Schlumberger Sees North American Oil Growing Faster Than Expected

Sept 7 (Reuters) - Top oilfield services company Schlumberger ([SLB.N](#)) on Wednesday said North American oil and gas activity was growing at a faster pace than expected, as customers have largely shrugged off concerns about a looming recession.

Oil and gas producer customers were more concerned with securing equipment and operational performance than a sudden drop in oil prices or potential recession, Schlumberger Chief Executive Olivier Le Peuch said at a conference on Wednesday.

[Schlumberger sees North American oil activity growing faster than expected | Reuters](#)

### Summer is over. The battle to get workers back to the office is heating up

By [Jeanne Sahadi](#), [CNN Business](#), Tue September 6, 2022

The battle to get employees back into the office is about to get a little more heated.

Many companies experimenting with a [hybrid work](#) schedule have said they want employees to be in the office a set number of days each week. But thus far, they have not done much to enforce those mandates, even as employees remain adamant in their desire to work remotely for more days than many CEOs want.

Currently, 69% of mid- to large-sized employers say they require employees with jobs that can be done remotely to be at work a set number of days, according to new survey data from business consulting firm Gartner.

[Summer is over. And the battle to get workers back to the office is heating up - CNN](#)

### Leaders Believe Aerospace Could Be the Top Industry in Oklahoma Soon

OKLAHOMA CITY, (Okla.) – Lawmakers and experts believe Oklahoma’s aerospace industry is flying high, but in just a few more years, they said it could be the top industry for Oklahoma over oil and gas.

“Aerospace, right now in the state of Oklahoma, is our number two industry and it’s growing,” said Rep. Kevin McDugle R-Broken Arrow.

“It wouldn’t surprise me if the aerospace industry became the number one industry within the next five years,” said Philip Busey, Jr., Executive Vice President of DRG Industry, which trains people to operate aircrafts.

“You’ve got the largest MRO (maintenance, repair, and overhaul) facility at Tinker Air Force Base. You’ve got the largest commercial MRO facility in American Airlines in Tulsa. You’ve got the FAA Mike Monroney Center. Those three anchors themselves are a major catalyst for what’s given the state its foundation,” said Busey.

[Leaders believe aerospace could be the top industry in Oklahoma soon | KFOR.com Oklahoma City](#)

### September Labor Force/Unemployment Statistics

Region	Unemployment Rate	Labor Force	Employment	Unemployment	Labor Force Participation Rate
Oklahoma	3.2%	1,880,955	1,820,552	60,403	60.6%
United States	3.5%	164,689,000	158,936,000	5,753,000	62.3%

Source: US Bureau of Labor Statistics

## Why Google Uses the Power-Law Rule Instead of a Bell Curve to Pay Its Employees

An excellent read that may change the way you look at evaluations and pay programs.

[Why Google Quietly Uses the Power-Law Rule to Pay Its Superstar Employees 'Unfairly' | Inc.com](#)

## Return to Office vs Remote Work is in a State of Flux

Bosses and employees are in a tug-of-war over where work will be done. CEOs eager for a return to the office suggest full-blown remote work is coming to an end. Employees insist it's here to stay despite pandemic fears fading.

Both sides are right. Data released this month suggests the long-predicted return to office (RTO) is indeed starting to happen, after several false starts. But just how far it goes remains to be seen, and few expect a return to pre-pandemic normalcy anytime soon.

[As CEOs push return to office, everyone's wrong on remote-work future | Fortune](#)

## Top Companies Posting Jobs in September

Company	Total/Unique (Sep 2022)
Dollar General	1,256 / 1,143
SSM Health Care	1,648 / 591
University of Oklahoma	955 / 420
Certified Source	623 / 346
Walmart	968 / 331
Mercy	1,352 / 314
Sonic Drive-In	589 / 302
Integrus Health	471 / 259
Norman Regional Hospital	615 / 230
Mercy Hospital	316 / 221

Source: Source: Lightcast – economicmodeling.com-2022.1

## OKLAHOMA AEROSPACE COMPANY SAYS IT HASN'T FILLED HIGH-EARNING OPENINGS

Wednesday, September 21st 2022, 6:13 pm By: [Tevis Hillis](#)

OKLAHOMA CITY - Aerospace is vital to [Oklahoma](#)'s economy and brings thousands of jobs but hiring people to maintain the industry has been more difficult than expected.

Right now, one Oklahoma aerospace company said it has over 100 high-paying jobs. The downside is they cannot find Oklahomans to fill these positions.

"I am worried that later on that the jobs will not be there because businesses have to follow the pipeline," Delaware Resource Group of Oklahoma executive vice president Philip Busey Jr. said.

Aerospace is Oklahoma's second-largest industry hub to bring new businesses and house headquarters, such as [DRG](#) does in Oklahoma City. The company now has 900 employees and growing.

"We train people how to fly and operate military aircraft," Busey said.

[Oklahoma Aerospace Company Says It Hasn't Filled High-Earning Openings \(newson6.com\)](#)

### Top Job Posting Sources

Website	Postings on Website (Sep 2022)
<a href="#">indeed.com</a>	14,405
<a href="#">simplyhired.com</a>	13,901
<a href="#">dejobs.org</a>	5,318
<a href="#">careerarc.com</a>	2,791
<a href="#">glassdoor.com</a>	1,492
<a href="#">icims.com</a>	1,389
<a href="#">myworkdayjobs.com</a>	1,087
<a href="#">ziprecruiter.com</a>	1,063
<a href="#">monster.com</a>	944
<a href="#">stillwaterrecruiter.com</a>	832

Source: Source: Lightcast – [economicmodeling.com-2022.1](#)

### Chief Hoskin, Deputy Chief Warner sign amended 'Career Readiness Act' to build \$10M career campus

TAHLEQUAH, Okla. — Cherokee Nation Principal Chief Chuck Hoskin Jr. and Deputy Chief Bryan Warner signed the amended Career Readiness Act legislation Monday. It will infuse \$10 million to start building a new Career Readiness Campus on Highway 62 in Tahlequah and help train thousands of Cherokees in career trade programs while expanding overall funding for the program.

[Chief Hoskin, Deputy Chief Warner sign amended 'Career Readiness Act' to build \\$10M career campus | Services | cherokeephoenix.org](#)

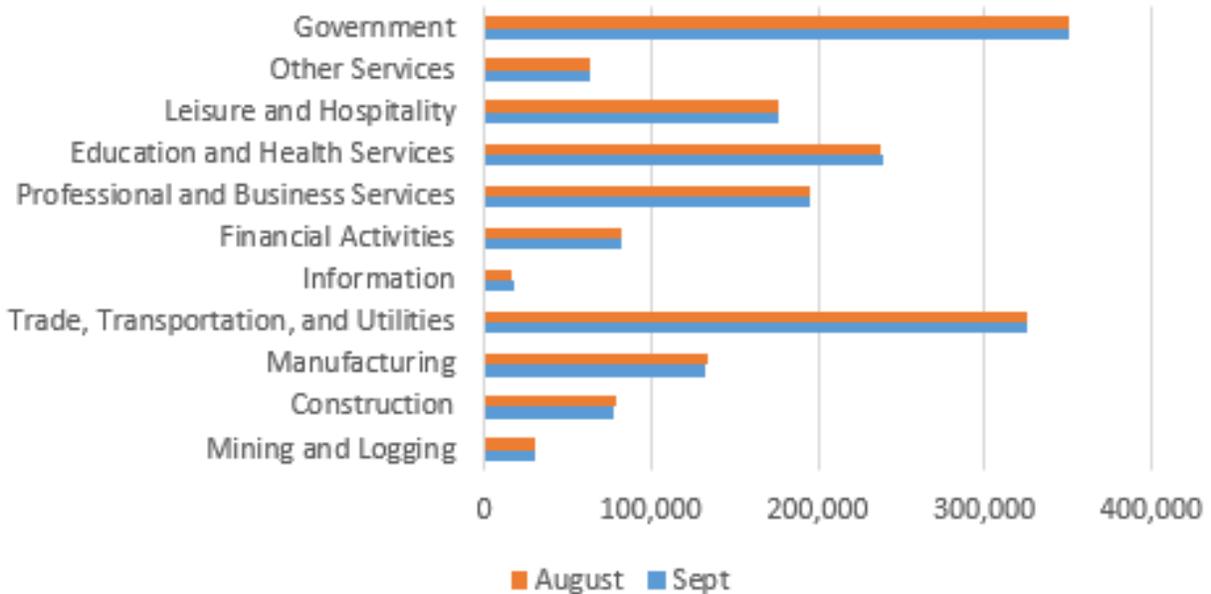
# Tight labor market squeezing employers across state, nation

By: [Chip Minty](#) The Journal Record September 30, 2022

Amid a persistently tight labor market, desperate employers from across the country are beginning to use remote workplace technology to poach workers from the Sooner State. And that’s making it even harder for Oklahoma companies to compete for the people they need to stay in business, said Jesseca McCalla, vice president for permanent placement services at Robert Half’s Oklahoma City office. Employers from higher-paying job markets such as Dallas and Denver are coming into the Oklahoma City and Tulsa markets to pluck workers, offering wage scales far higher than local rates, McCalla said. And these days, changing employers does not mean workers must sell their houses and move their families. Employees can just stay where they are, log in, and work from home.

[Tight labor market squeezing employers across state, nation | The Journal Record](#)

## Statewide Employment in Sectors



Source: US Bureau of Labor Statistics

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[View the Tutorial on Using JobNow](#)

[View the Tutorial on using the Adult Learning Center](#)

[View the Tutorial on using the White Board](#)



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**Access Brainfuse VetNow**

*Turn on "location services" so that your web browser can access Brainfuse. You will also be required to create an account so that you can keep track of your activities in the portal.*

[Download the VetNow User Guide \(PDF\)](#)

[View the Tutorial on using VetNow](#)

# Morris: Workforce Development Month comes amid big gains

## COMMENTARY

By: [Don Morris](#) Guest Columnist September 7, 2022

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September is National Workforce Development Month, and this year in particular the commemoration comes amid huge gains for Oklahoma's economy. Today, there are more people working in Oklahoma than at any point in history, and our projected economic growth will sustain the demand for our workforce.

With coordinated public, private and educational partnerships, the Office for Workforce Development helps people find work and helps work find people. Our efforts are diverse, and the return is sincerely good news looking ahead.

In fact, apprenticeships are the future of quality, affordable job training, not just in Oklahoma but nationwide. Locally over the past three years, we have seen rates of apprenticeship training programs and apprentice graduates grow by over 200%. Apprenticeships are very much a win-win for job-seekers and employers. Nationally, employers see an average of \$1.47 return for every dollar invested into these programs, and retention rates for staff trained by way of an apprenticeship are over 90%. Trainees have the benefit of financial stability – gaining their education while getting paid.

Recently, Impact Grants have already begun to build sustainable networks of recruitment and support for eight industries in Oklahoma: Manufacturing (via Central Oklahoma Manufacturing Association), Utilities (via Oklahoma Rural Water Association), Trades (via Architecture Engineering Construction), Aerospace (via Enid Regional Development Alliance), STEM (via Broken Arrow EDC), Health Care (via Southern Workforce Board), Logistics and Transportation (via Premier Logistics), and Modern Electric Energy with our partners at the Association for Central Oklahoma Governments.

Moreover, some of our best opportunities for growing the workforce are found in our high schools and career techs. Through educational alignment discussions, Oklahoma has an opportunity to adopt a mindset of meeting students where they are to discover what suits their lives now. It differs from the competitive approach of the past where students in narrow educational tracks went out for many of the same jobs.

As we have learned through these successes – diversity is the key to growth. Together with our rich history of leading the oil and gas industry for jobs, Oklahoma now boasts rapid growth in aerospace and manufacturing industries. The most in-demand critical occupation is currently CDL driver, which is certainly a nod to the demand from growing manufacturing and warehousing. Commercial drivers from local truckers to interstate transport now serve as the support for much of our economic growth. Surely in recent years, supply chain issues have shown the world the importance of the logistics and transportation industry.

Diversity in our workforce is becoming more possible, as well. Major reforms and social programs are helping provide good jobs to both justice-involved workers and those struggling with homelessness. Fair-chance employment and networks of support programs are stronger than ever, as more impacted people rejoin our communities. And of course, a more diverse economy and career tracks offer more employment choices among the disabled community. A robust workforce is something that comes from intentionality and investment. With more people working than ever before in Oklahoma, those investments are paying off.

*Don Morris is the executive director of [Oklahoma Office of Workforce Development](#).  
[Morris: Workforce Development Month comes amid big gains | The Journal Record](#)*