

## May Monthly Report and Observations

Chipotle Mexican Grill announced its raising pay for restaurant workers, reaching an average of \$15 an hour by the end of June. The company has also introduced employee referral bonuses of \$200 for crew members and \$750 for apprentices or general managers, as it looks to recruit 20,000 new workers across the country to support its peak season and new restaurant openings. The pay hike for new and existing restaurant workers will roll out over the next few weeks, with hourly crew wages starting in the range of \$11 to \$18 per hour. There are also opportunities to advance to a restaurateur position, which is the highest-ranking general manager, with average compensation of \$100,000 a year.

McDonalds has announced that its corporate owned stores will raise the employee pay to a minimum of \$13 an hour. While we have very few if any McDonalds corporate owned stores, this should influence franchises.

Fowler Holdings (car dealers) has raised its minimum wage to \$12 immediately and will raise it to \$15 an hour over the next year.

Bank of America said it is raising the minimum hourly wage it pays employees to \$25 by the year 2025. They also said that vendors would be required to pay workers at least \$15 an hour. In Oklahoma that should affect cleaning, maintenance and lawn care vendors.

Under Armour (UA) next month will bump its minimum pay from \$10 an hour to \$15, a pay raise in the US for more than 8,000 employees. Oklahoma has one Under Armour corporate store in OKC.

## Industry/Occupation Projections

Industry	2021 Jobs	2025 Jobs	2021- 2025 change	% growth
Accommodation and Food Services	146,624	155,682	9,058	6%
Health Care and Social Assistance	200,082	208,691	8,609	4%
Transportation and Warehousing	62,966	67,165	4,199	7%
Professional, Scientific, and Technical Services	76,033	79,055	3,022	4%
Construction	83,239	85,396	2,157	3%
Arts, Entertainment, and Recreation	17,292	19,391	2,099	12%
Manufacturing	136,079	138,110	2,032	1%
Government	372,935	374,729	1,794	0%
Other Services (except Public Administration)	75,548	77,060	1,512	2%
Management of Companies and Enterprises	21,051	22,423	1,371	7%
Educational Services	22,835	23,879	1,045	5%
Wholesale Trade	56,668	57,569	901	2%
Retail Trade	176,524	176,996	473	0%
Agriculture, Forestry, Fishing and Hunting	12,777	12,817	41	0%
Real Estate and Rental and Leasing	20,719	20,366	(353)	(2%)
Information	18,515	17,925	(590)	(3%)
Utilities	9,628	8,828	(800)	(8%)
Finance and Insurance	60,026	59,117	(909)	(2%)
Administrative and Support and Waste Management and Remediation Services	93,299	91,962	(1,336)	(1%)
Mining, Quarrying, and Oil and Gas Extraction	33,801	29,805	(3,996)	(12%)

Source: EMSI – economicmodeling.com

Occupation	2021 Jobs	2025 Jobs	2021- 2025 change	% growth
Food Preparation and Serving Related	161,293	169,811	8,518	5%
Transportation and Material Moving	137,263	141,262	4,000	3%
Healthcare Support	67,229	70,293	3,063	5%
Management	87,359	90,097	2,738	3%
Healthcare Practitioners and Technical	105,482	108,006	2,523	2%
Business and Financial Operations	86,385	88,357	1,972	2%
Personal Care and Service	35,390	37,244	1,854	5%
Installation, Maintenance, and Repair	82,988	84,509	1,521	2%
Sales and Related	156,947	158,454	1,507	1%
Community and Social Service	33,204	34,687	1,483	4%
Protective Service	37,471	38,697	1,227	3%
Building and Grounds Cleaning and Maintenance	49,094	50,260	1,166	2%
Computer and Mathematical	34,270	35,402	1,132	3%
Educational Instruction and Library	102,909	103,764	855	1%
Construction and Extraction	84,832	85,269	437	1%
Arts, Design, Entertainment, Sports, and Media	19,453	19,809	356	2%
Architecture and Engineering	28,911	29,044	133	0%
Farming, Fishing, and Forestry	11,014	11,099	85	1%
Life, Physical, and Social Science	11,490	11,565	75	1%
Legal	12,555	12,614	59	0%
Military-only	17,716	17,733	17	0%
Production	106,368	105,937	(431)	(0%)
Office and Administrative Support	227,018	223,055	(3,963)	(2%)

Source: EMSI – economicmodeling.com

Why IBM Chooses Skills over Degrees an interview with Nickle LaMoreaux, Chief Human Resources Officer for IBM. <https://www.gallup.com/workplace/344621/why-ibm-chooses-skills-degrees.aspx>

ROSELAND, N.J., May 5, 2021 /PRNewswire/ -- Private sector employment increased by 742,000 jobs from March to April according to the April [ADP® National Employment Report™](#).

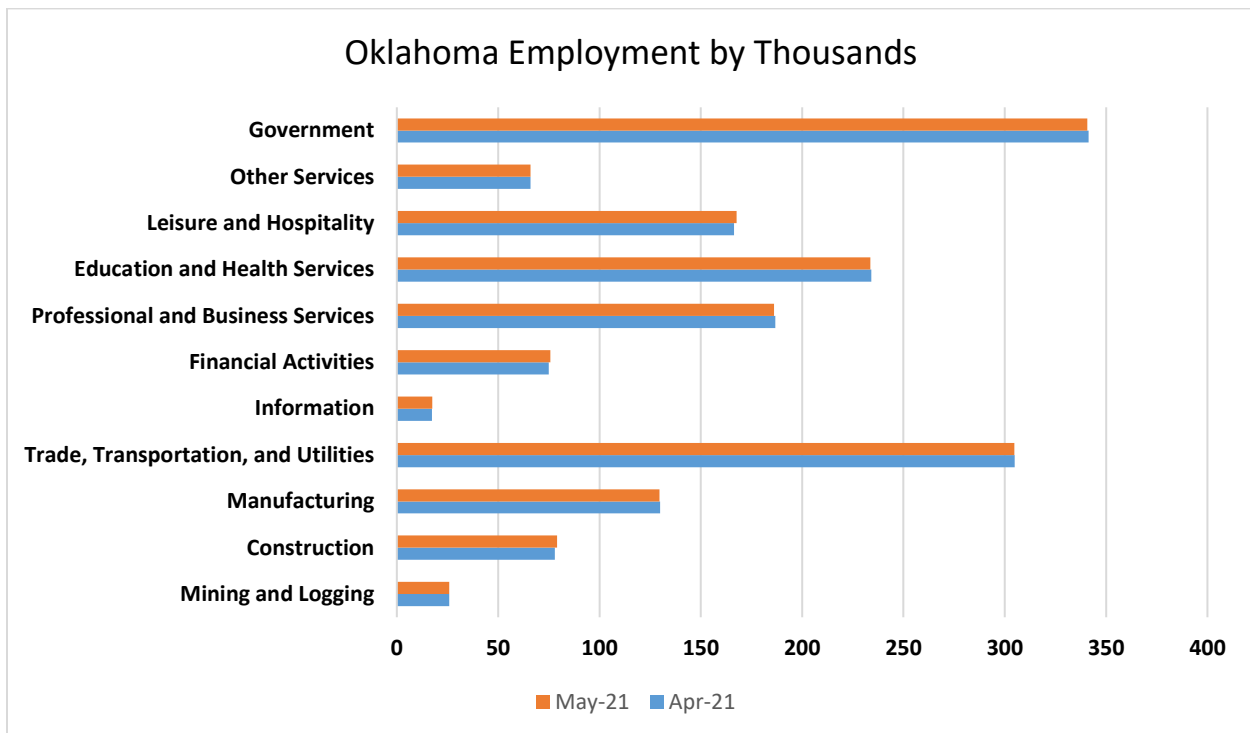
April 2021	Unemployment rate	Labor Force	Employment	Unemployment
Oklahoma	4.3%	1,866,841	1,787,258	79,583
Nation	6.1%	160,988,000	151,176,000	9,812,000

Source: Oklahoma Employment Security Commission

Oklahoma is putting an end to the \$300 federal Pandemic Unemployment Assistance benefits for Oklahomans while using other federal pandemic relief dollars to provide a \$1,200 cash incentive to Oklahomans who drop off the unemployment rolls and reenter the workforce.

<https://journalrecord.com/2021/05/17/stitt-ends-federal-pandemic-unemployment-benefits/>

The National Federation of Independent Business said 44% of small business owners had roles they could not fill in April, a record high for a third month straight. NFIB chief economist Bill Dunkelberg said in a statement that some owners are even offering “show up” bonuses for those who are hired and report to their new job.



Wheat prices are improving, leaving Oklahoma farmers hopeful for this year's harvest

Jack Money Oklahoman

<https://www.oklahoman.com/story/business/2021/05/06/oklahoma-wheat-harvest-farmers-analysts-hopeful-prices-improve/4897892001/>

It appears that Oil will remain at a profitable level for the balance of the year.

Ray Keating, chief economist at the Small Business & Entrepreneurship Council, said the dearth of workers is about much more than just enhanced unemployment benefits — there's uncertainty about child care, health concerns and personal savings rate increases thanks to stimulus that may be buying some workers time.

<https://japantoday.com/category/business/update-1-with-8-mln-americans-out-of-work-why-are-more-companies-not-filling-jobs>

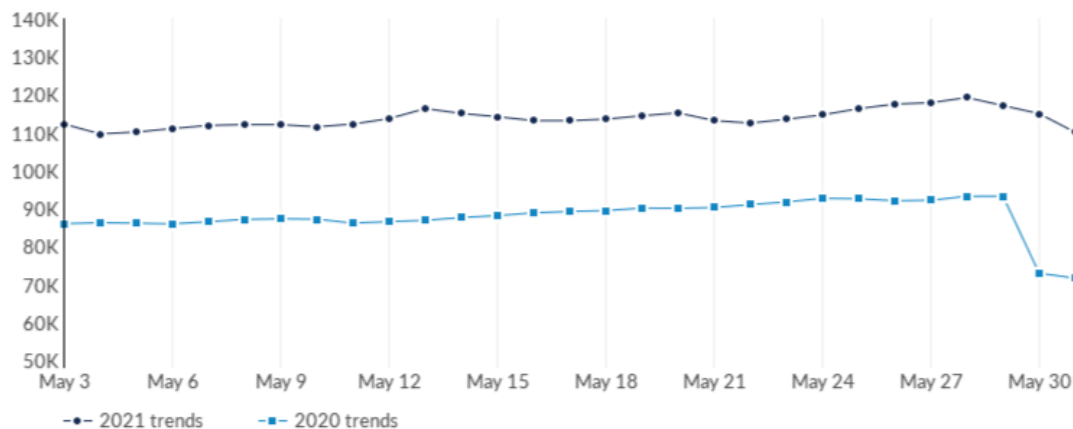
The last week of the month resulted in paradigm shifts for the oil industry:

- An activist investor with a goal of fighting global warming won two seats on the Exxon/Mobile board.
- Chevron shareholders voted for a proposal to reduce emissions from the company's customers.
- Shell lost a court case forcing it to reduce carbon emissions by 45% by 2030.

## Unique Job Postings

### Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Source: EMSI – economicmodeling.com

## Local Workforce Business Services Representatives

### Business Services Representatives

Last Name	First Name	LWDB	Email	Cell Phone
Samuels	Carol	Central	<a href="mailto:carolsamuels@cowib.org">carolsamuels@cowib.org</a>	(405) 765-2570
Wade	Bill	Central	<a href="mailto:williamwade@cowib.org">williamwade@cowib.org</a>	(405) 706-3924
Clark	Dana	Central	<a href="mailto:danaclark@cowib.org">danaclark@cowib.org</a>	(405) 633-3785
Mitchell	Wes	Green Country	<a href="mailto:wmitchell@workforcetulsa.com">wmitchell@workforcetulsa.com</a>	(918) 271-1075
Cutshaw	Amber	Green Country	<a href="mailto:acutshaw@workforcetulsa.com">acutshaw@workforcetulsa.com</a>	
Fahie	De'Andre	Green Country	<a href="mailto:dfahie@workforcetulsa.com">dfahie@workforcetulsa.com</a>	
Romero	Lorri	Northeast	<a href="mailto:lorri.romero@northeastworkforceboard.com">lorri.romero@northeastworkforceboard.com</a>	(405) 923-4502
Forbes	Jessica	South Central	<a href="mailto:jessicaforbes@scworkforceboard.org">jessicaforbes@scworkforceboard.org</a>	(405) 413-3372
Greer	Linda	South Central	<a href="mailto:lindag@SCWORKFORCEBOARD.ORG">lindag@SCWORKFORCEBOARD.ORG</a>	(580) 251-0038
McMichael	Aubre	Southern	<a href="mailto:amcmichael@swb-ok.com">amcmichael@swb-ok.com</a>	(580) 916-0833
Thompson	Tylar	Western	<a href="mailto:tylarthompson@wowdb.org">tylarthompson@wowdb.org</a>	(580) 377-8151
Hammontree	Laura	Western	<a href="mailto:laurahammontree@wowdb.org">laurahammontree@wowdb.org</a>	(580) 377-8150