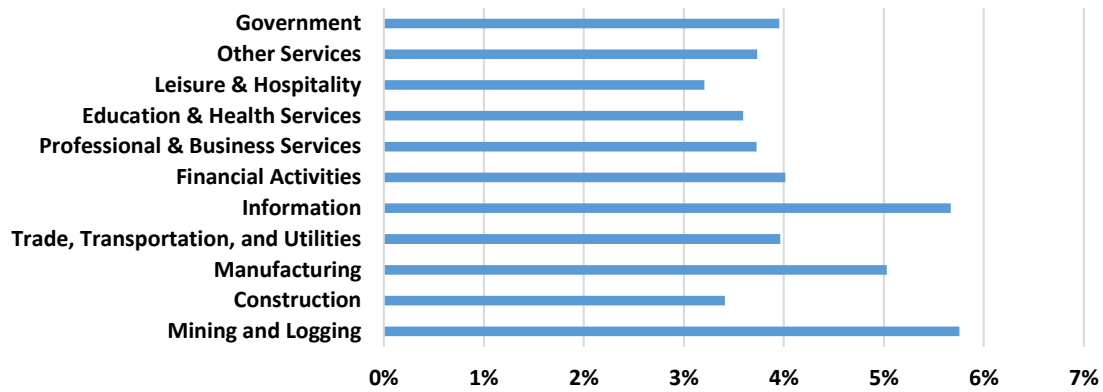


## February Monthly Report and Observations

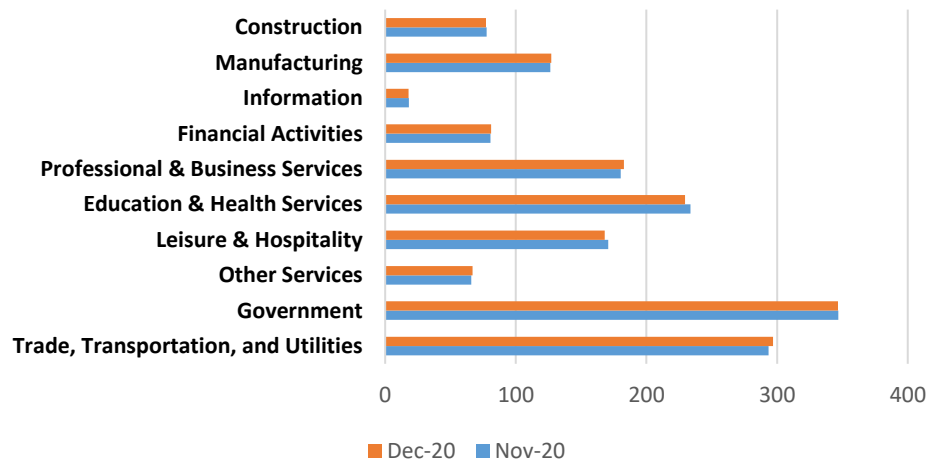
### Unemployment by Sector for Oklahoma (December 2020)



Source: Estimated using BLS data for Unemployment for OK, WTI, and Employment by Sector for OK

Oil and Gas has stabilized and may slowly improve. Two factors that may affect it over the rest of the year is the recovery of consumption and the effect of what OPEC+ does with supply. (Oil and Gas is in the Mining and Logging Sector, with a smaller amount being in Manufacturing)

### Oklahoma Employment by Thousands



Source: BLS

Aerospace transportation manufacturing is expected to recover very slowly. (Manufacturing Sector)

Aerospace transportation maintenance has potentially stabilized and will start recovering this year. (Trade, Transportation and Utilities Sector)

Military aerospace maintenance and manufacturing continues to face a shortage of skilled workers and is hiring for skill positions, particularly engineers. (Government, Professional, and Manufacturing Sectors)

FAA aerospace remains stable (Government)

Aerospace in more remote locations like Durant and Altus is have the hardest time hiring qualified workers.

National retailers continue to close locations and enter bankruptcy.

Online retail warehousing and distribution continues to hire.

Last mile delivery is particularly short of workers.

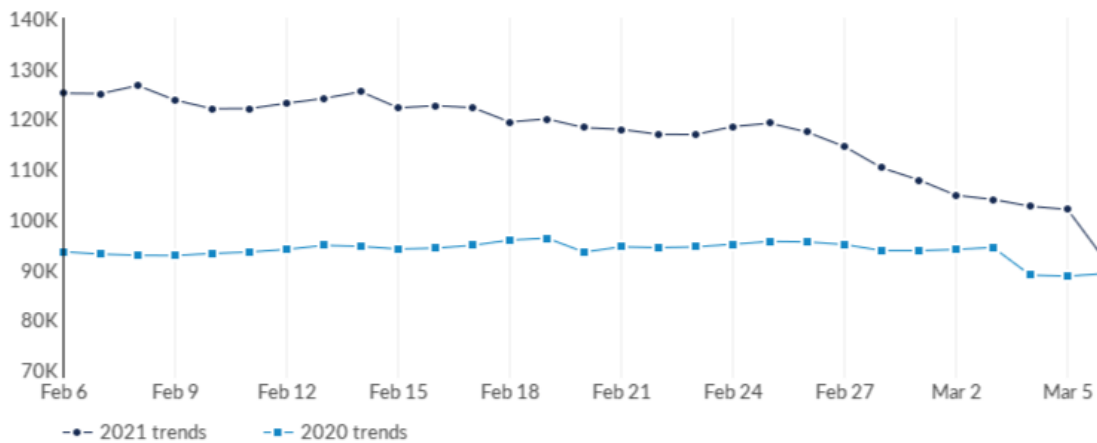
The long term effect on the price of natural gas and electricity on Oklahoma's ability to attract employers will become more apparent in the next months as the Corporation Commission and the utilities figure out how to recover \$4 to \$5 billion in winter storm costs.

Transportation and daycare continue to affect the ability of some to hold jobs.

## Oklahoma Job Postings

### Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Source: EMSI 2020.2

**Skillful Talent Series 101 & 102**

**In SKILLFUL® Talent Series 101: Attract the Right Talent, you will learn:**

- ▶ How to focus your job posting on the skills candidates need to succeed
- ▶ Broaden your talent pools to all qualified applicants
- ▶ Reduce bias in your hiring process
- ▶ Source and recruit the right talent that you're struggling to find

**In SKILLFUL® Talent Series 102: Attract the Right Talent, you will learn:**

- ▶ Avoid filtering out qualified candidates in the screening process
- ▶ Craft interview questions that allow candidates' opportunity to demonstrate occupational and foundational (also known as "hard" and "soft") skills.
- ▶ Select and design an assessment to accurately evaluate candidates' skills.

**Contact your local workforce development board for more information and schedule of classes.**

**You can find your local board contact information at our website:**

<https://oklahomaworks.gov/local-workforce-development-boards/>

**Or you may contact your local board's Business Services Representative directly at:**

**Business Services Representatives**

Last Name	First Name	LWDB	Email	Phone	Counties
Mitchell	Wes	Tulsa	<a href="mailto:wmitchell@workforcetulsa.com">wmitchell@workforcetulsa.com</a>		Divided by Business
McMichael	Aubre	Southern	<a href="mailto:amcmichael@swb-ok.com">amcmichael@swb-ok.com</a>	580-916-0833	
Samuels	Carol	Central	<a href="mailto:carolsamuels@cowib.org">carolsamuels@cowib.org</a>	(405) 765-2570	Lincoln, Potawatomie, Hughes, Okfuskee, Seminolle
Jackson	Goldie	Central	<a href="mailto:goldiejackson@cowib.org">goldiejackson@cowib.org</a>		
Thompson	Tylar	Western	<a href="mailto:tylarthompson@wowdb.org">tylarthompson@wowdb.org</a>	(580) 377-8151	Roger Mills, Dewey, Custer, Blaine, Kingfisher, Bechham, Washita, Harmon, Greer, Kiowa, Jackson
Hammontree	Laura	Western	<a href="mailto:laurahammontree@wowdb.org">laurahammontree@wowdb.org</a>	(580) 377-8150	Texas, Beaver, Harper, Woods, Ellis, Woodward, Major, grant, Garfield, Noble, Payne, Kay
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		Eastern			
Cutshaw	Amber	Tulsa	<a href="mailto:acutshaw@workforcetulsa.com">acutshaw@workforcetulsa.com</a>	(918) 796-1297	Divided by Business
Fahie	De'Andre	Tulsa	<a href="mailto:dfahie@workforcetulsa.com">dfahie@workforcetulsa.com</a>	(918) 796-1230	Divided by Business