

# Regional Workforce Development Area 2-year Plan Updates (2019)

Per section 108 of WIOA, local and regional workforce development areas are required to develop and submit local and regional plans to the state every 4 years. The local WDBs, in partnership with the chief elected officials, must review the regional and local plans and ensure that updates to the local and regional plans are conducted. Only updates are required for the regional and local plans, therefore it is not expected that a full rewrite of a plan be conducted.

Policy Reference: [OWDI #01-2017, Change 1](#) Regional and Local Planning Instructions (**PDF linked**)

Members of the System Oversight Subcommittee (SOS) conducted a review of the local and regional plan updates. There were 2 reviewers per plan with guidance to provide feedback regarding positive practices, clarifying questions, prompting thoughts, and challenges for future strategic planning. Feedback will be distributed to the areas following the Council approval of the plan updates on January 31, 2020

## Recommendations for WSOC Approval January 8, 2020

<b>Central Oklahoma Area (Central)</b>
Updated 4-year Workforce Development Plan highlights: <ul style="list-style-type: none"><li>• Creation of a universal referral ticket for all partners (p.28)</li><li>• Development of a Business Services Network including system partners, chambers of commerce, economic development, and community-based organizations to provide employers with a single point of contact to access resources (p.66)</li><li>• Sector strategy partnership with the Oklahoma Manufacturing Association (p.69)</li></ul>
<b>Northeast Oklahoma Area (Eastern, Northeast, &amp; Tulsa)</b>
Updated 4-year Workforce Development Plan highlights: <ul style="list-style-type: none"><li>• Updated analysis of regional economic conditions</li><li>• Quarterly regional partner meetings and establishment of 4-county east and west partner meetings</li><li>• Career pathway partnerships and mapping for healthcare and manufacturing</li><li>• Externships for workforce development professionals (initial implementation)</li><li>• Youth Engagement – Elevate Young Adult Summit &amp; Senior Finish Line initiatives</li></ul>

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### **Southern Area (Southern)**

Updated 4-year Workforce Development Plan highlights:

- Updated job growth and educational attainment data
- Skills gap analysis – expected 27 percentage point skill gap by 2028
- Updated commuter pattern data analysis

### **Western Area (South Central & Western)**

Updated 4-year Workforce Development Plan highlights:

- Updated unemployment data and analysis
- Review and analysis of service matrices for the region
- Weekly center core partner meetings and quarterly partner meetings
- Development of universal referral form and one-page application
- Incumbent Worker and On-the-Job-Training activities
- Sector Partnership Case Study for Healthcare and Manufacturing industries