Education and Employment (2018 Data)

Over **312,000** South Central citizens (8% OK total pop., 2017)
**199,424** residents of typical working age (15-64 years old)

**54.0%** labor force participation (57.9% OK, 60.2% US – 2016)
**4.0%** unemployment rate (4.0% OK, 4.1% US – February 2018)
**4.9%** proj. working age pop. **decrease** by 2028

**50.1%** of residents have a high school degree or less (45.7% OK; 41.9% US)
**18.8%** of residents have a Bachelor’s degree or higher (23.8% OK, 29.5% US)

**23%** Credential Gap projected by **2028**
**38,000** more people will need some college or industry credentials
**4,400** add’l Bachelor’s Degrees will be needed

**7,246** square miles
Nearly **53%** of SC residents remain in area for employment (2017)

5 CareerTechs with 6 locations
2 colleges & universities
58 K-12 school districts

3 One-stop centers (1 comprehensive, 2 affiliate)
**Mission Statement:** To enhance the area’s prosperity by helping people and businesses with their workforce needs.

**Strategic Vision:** The system will be one that aligns the business, education and government sectors toward common objectives leading to job growth, employee productivity and employer satisfaction while improving the per capita income of the state.

**Goals for preparing an educated and skilled workforce**

- 15% On-the-Job Training or work experience opportunities in service provision contract
- Establish regularly scheduled partner meetings to share information about clients and share information about specific skills in demand, along with the most pressing need in filling workplace vacancies.
- Increase number of agreements with new partners to co-enroll shared clients and utilize funds in a braided fashion
- Make certain all staff understand and can use the O*Net cross walk of skills, knowledge and abilities

**Ecosystem Comparison**

<table>
<thead>
<tr>
<th>Ecosystem</th>
<th>Estimated Net Job Growth (2016-2025)</th>
<th>Ecosystem Growth Rate (2016-2025)</th>
<th>Average Annual Earnings</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerospace and Defense</td>
<td>480</td>
<td>3.20%</td>
<td>$55,351</td>
<td>Employs the most residents.</td>
</tr>
<tr>
<td>Agriculture and Bioscience</td>
<td>417</td>
<td>12.46%</td>
<td>$52,174</td>
<td></td>
</tr>
<tr>
<td>Energy</td>
<td>34</td>
<td>0.58%</td>
<td>$63,001</td>
<td>Second highest salary.</td>
</tr>
<tr>
<td>Information and Financial Services</td>
<td>348</td>
<td>8.62%</td>
<td>$60,428</td>
<td>Second largest growth rate.</td>
</tr>
<tr>
<td>Transportation and Distribution</td>
<td>-120</td>
<td>-1.96%</td>
<td>$62,374</td>
<td></td>
</tr>
<tr>
<td>Construction</td>
<td>1271</td>
<td>15.59%</td>
<td>$47,525</td>
<td>Largest growth rate. Most new jobs created.</td>
</tr>
<tr>
<td>Education</td>
<td>-429</td>
<td>-4.64%</td>
<td>$56,344</td>
<td>Second most jobs created.</td>
</tr>
<tr>
<td>Health Care</td>
<td>973</td>
<td>8.04%</td>
<td>$49,981</td>
<td></td>
</tr>
<tr>
<td>Manufacturing</td>
<td>-499</td>
<td>-22.58%</td>
<td>$68,848</td>
<td>Highest salary.</td>
</tr>
</tbody>
</table>

*From SCOWB Local Plan (2017)*

References:
South Central Oklahoma Workforce Area Labor Market Briefing, June 2017
South Central Workforce Development Area Snapshot, May 2018
Comprehensive WIOA Local Plan for South Central Oklahoma Workforce Board, July 2017