



Oklahoma Office of Workforce Development
Update on the Progress of WIOA

WIOA Year in a Glance

- Oklahoma State Plan
 - Submitted April 1, 2016
 - Updated October 17, 2016
 - January 24, 2018 Released Guidance



WIOA Year in a Glance

- Oklahoma State Plan
 - Completed the Two Year Modification
 - Completed Public Comment Period with Open Sessions
 - Unified State Plan Title I, Title II, Title III and Title IV
 - Adult, Dislocated, Youth, Adult Education and Literacy, Wagner-Peyser Act and Vocational Rehabilitation Program
 - Due March 15, 2018
 - Extended April 16, 2018 – Submitted Timely
 - Performance Negotiations - Current
 - Acceptance by June 30, 2018



Performance Negotiations and Monitoring

- **Key Goal for WIOA**
 - Alignment of Performance Across Programs
 - Unified State Plan Title I, Title II, Title III and Title IV
 - Adult; **OOWD**
 - Dislocated; **OOWD**
 - Youth; **OOWD**
 - Adult Education and Literacy; **ODCTE**
 - Wagner-Peyser Act; and **OESC**
 - Vocational Rehabilitation Program **OKDRS**



Performance Negotiations and Monitoring

- Top Priorities for Negotiations
 - Key Goal - Performance Accountability
 - DOL Created Statistical Model
 - Based on Historic and Projected Target Data
 - Used to Establish Targets at the State Level
 - State then Negotiates at the Local Level to Achieve Target
 - Still utilizes WIA Data until October 2019 when All Data WIOA



Performance Negotiations and Monitoring

- Top Priorities for Negotiations
 - Shift in Performance Indicators
 - Title I and III are Similar to WIA
 - Not Included: Vocational Rehabilitation
 - Title IV
 - WIA Measures Closed Cases Annually
 - WIOA Measures Quarterly Cases
 - Performance Measures will begin in 2020 State Plan



Performance Negotiations and Monitoring

- Statute Demands a Need to Measure
 - Effectiveness of Serving Employers
 - Employer Penetration Rate
 - Number of Establishments Received Service (BLS)
 - Total Number of Establishments within Period (BLS)
 - Repeat Business Customers
 - Number of establishments (BLS) received service, if ongoing, are continuing to receive during reporting period
 - Number of unique business customers or establishments (BLS)
Quarterly census of Earnings and Wages, who have received a service in last three years.
 - States are Piloting different indicators



Performance Negotiations and Monitoring

- Expectation DOL Regions and States will be in Agreement to Remain Compliant with the Statute.
 - No Appeals Process
 - All Issues go to Assistant Secretary



Performance Negotiations and Monitoring

- Continuation of No Sanctions Against States that Do Not meet Performance for Two Additional Years.
 - However must meet Negotiated Performance otherwise State is being Set Up for Future Failure and Sanctions.



Department of Labor FY18 – 22 Strategic Plan

- Strategic Goal 1 – Support the Ability of All Americans to Find Good Jobs
 - Expand Access to Apprenticeships
 - Earn and Learn Oklahoma – Goal 20,000 by 2020
 - Promote in New Sectors
 - Modernize Apprenticeship Process
 - Expand Access to Youth
 - Oklahoma first Youth Apprenticeship Dell/EMC – ASTEC - OSU-OKC



Department of Labor FY18 – 22 Strategic Plan

- Expand Opportunities for Work-based Learning and Credential Attainment
 - SB 1171 Passed Creating Support for Work Based Learning
- Improve Effectiveness and Efficiency of Workforce Development Programs
- Provide Veterans, Service Members, and their Spouses with Resources and Tools to Gain and Maintain Employment



Department of Labor FY18 – 22 Strategic Plan

- Develop Evidence-Based Policies, Practices and Tools to Foster a More Inclusive Workforce to Increase Quality Employment Opportunities with Individuals with Disabilities.
- Support States' Timely and Accurate Benefit Payments for Unemployed Workers.



Washington Update

- Big Picture
 - Employers continue to struggle to find talent
 - Low unemployment
 - job growth
 - people have dropped out of the workforce
 - Skills Mismatch



Washington Update

- Big Picture

- In the position that no worker can be left behind

- Disability
- Welfare
- Medicaid

- Must engage in

- Leveraging
- Partnering
- Ensure people keep a job

- Work together to identify flexibility, how to say yes!

- Challenge is to Serve Those Who Need Services the Most



President's Priorities

1. Economic Mobility
2. Medicaid Work Requirement
3. Specific Populations
 - Homeless
 - Opioid Epidemic
 - Reduce Wasteful Spending
 - Align Services – Effective and Efficient



1 - Economic Mobility

- “We can lift our citizens from welfare to work, from dependence to independence, and from poverty to prosperity” *President Donald J. Trump*
- Nine Principles of Economic Mobility
 - Improve employment outcomes and economic independence
 - Promote marriage and family as a way of escaping poverty;
 - Address the challenges of hard-to employ populations;
 - Provide more flexibility to States, while ensuring accountability for achieving outcomes;
 - Streamline services to more effectively use taxpayer resources;
 - Reserve benefits for those truly in need;
 - Consolidate duplicative programs;
 - Facilitate greater sharing of information between States and localities; and
 - Empower the private sector to find solutions to poverty.



1 - Economic Mobility

- “We can lift our citizens from welfare to work, from dependence to independence, and from poverty to prosperity” *President Donald J. Trump*
- Focuses on increasing opportunities for those in need by:
 - Strengthening current work requirements;
 - Empowering States, localities, tribal governments and private-sector entities to serve individuals and families in need; and
 - Using taxpayer dollars for their intended purpose, which includes ensuring only eligible persons receive benefits.



1 - Economic Mobility

- “We can lift our citizens from welfare to work, from dependence to independence, and from poverty to prosperity” *President Donald J. Trump*
- Directs Federal agencies that administer public assistance programs to:
 - Review all regulations and guidance documents relating to work;
 - Ensure such regulations and documents are consistent with the principles for reform;
 - Send a report to the President on what they can do to get Americans back to work; and
 - Take steps to implement such recommendations.



2- Medicaid Work Requirement

- **Work is the Solution**
 - Adding or enforcing work requirements for able-bodied adults on welfare is an effective solution to help millions of Americans regain their independence.
 - Work is the best path to the middle class
 - Work is the solution to many societal problems
 - Work decreases dependency on government assistance programs
- **Oklahoma HB 2932 May 7 – Aligns Medicaid work and job training with SNAP, involves working, participation in a work program or combination for 20 hours a week.**
 - Exempts individuals over 60, medically frail, pregnant women, new mothers and children.
- **Oklahoma HB 2825 links TANF with career and technology education programs**



3 - Apprenticeship

- **Task Force on Apprenticeship Expansion**
 - Task force final report Thursday May 10
 - Promoting industry recognized apprenticeships
 - Expansion grants accelerator - more funding opportunities will be available
 - All reports and white papers
 - <https://www.dol.gov/apprenticeship/task-force.htm>
- **Oklahoma SB 1171 Created work-based learning program**
 - Support to increase apprenticeships in Oklahoma goal 20,000 by 2020



Funding

- 2018 Omnibus Bill contained a slight increase for funding Title I
- Nationally
 - \$30 million for Adult;
 - \$20 million for Dislocated;
 - \$30 Million for Youth;
 - Decrease for Unemployment, Title III;
 - \$5 million for ex offender; and
 - \$6 million for Apprenticeship opportunities.
- Fiscal 19 Appropriations
 - Hope is for Regular Order of 12 Committees



Additional Funding Information

- **Fiscal 19 Appropriations**
 - Hope is for Regular Order of 12 Committees
- **Potential Rescission Bill**
 - Claw Back \$60 Billion including
 - \$15.4 Billion in Workforce Funding from Years Prior to FY18, and other including:
 - \$7 Billion Children's Health – PPACA
 - \$4.3 Billion Department of Energy Alternative Programs
 - \$800 Million Medicare Medicaid
 - \$1.33 Billion Rail Road Retirement
 - \$148 Million Animal Diseases



WIOA Summary

- Effectively and Efficiently Ensure Business has the Necessary Talent
- Remove Barriers, Encourage Work, Increase Work Based Learning
- Create a Prosperous and Independent Skilled Workforce
- Ensure Accountability of the Workforce System



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