



Oklahoma Office of Workforce Development
900 N. Portland Ave.
Oklahoma City, OK 73107

MEMORANDUM #M-04-2018

DATE: May 18, 2018

TO: WIOA Core Partners
Chief Local Elected Officials
Workforce Development Board Chairs
Workforce Development Board Staff

FROM: Dr. Erin Risley-Baird, Executive Director

RE: PY18-PY19 State Performance Levels

State Performance Negotiations

Following a review of the statistical adjustment model predicted outcomes, economic and performance data supporting the proposed performance targets, and subsequent discussions with the Department of Labor Region IV Office, the Oklahoma Office of Workforce Development and the Oklahoma Employment Security Commission finalized the Program Year (PY) 2018 and PY 2019 title I and Wagner-Peyser (WP) performance levels, under the Workforce Innovation and Opportunity Act (WIOA).

Local Area Performance Negotiations

The State will be releasing additional guidance in the upcoming weeks regarding the local performance negotiation process. As stated in the PY18-PY19 Local Performance Negotiations Memorandum M-02-2018 released February 26, 2018, the local workforce development area board, the chief local elected official, and the Governor must negotiate and reach agreement on local levels of performance based on the State's negotiated levels of performance no later than September 30, 2018.

The following chart summarizes the agreed upon performance levels.



State of Oklahoma		Statistical Model			PY 2018 Performance Levels	PY 2019 Performance Levels
Outcomes	Program	DOL Target	DOL Predicted	DOL Simulated		
Employment 2nd Quarter After Exit	Adult	69.4%	66.7%	61.5%	66.70%	66.70%
	Wagner-Peyser	64.0%	63.3%	63.2%	63.50%	63.50%
	Dislocated Worker	75.0%	72.8%	68.9%	75.00%	75.00%
	Youth	63.2%	65.1%	66.5%	66.50%	66.50%
Employment 4th Quarter After Exit	Adult	70.3%	71.3%	63.1%	67.00%	67.00%
	Wagner-Peyser	62.8%	65.2%	64.1%	64.00%	64.00%
	Dislocated Worker	75.1%	76.5%	69.6%	73.90%	73.90%
	Youth	62.1%	63.9%	63.8%	62.70%	62.70%
Median Earnings 2nd Quarter After Exit	Adult	\$ 5,493.00	\$ 4,861.00	\$ 4,599.00	\$ 5,200.00	\$ 5,200.00
	Wagner-Peyser	\$ 5,325.00	\$ 5,195.00	\$ 4,748.00	\$ 5,200.00	\$ 5,200.00
	Dislocated Worker	\$ 7,592.00	\$ 5,676.00	\$ 5,770.00	\$ 7,600.00	\$ 7,600.00
	Youth	N/A	N/A	N/A	Baseline	Baseline
Credential Attainment	Adult	77.6%	66.7%	64.5%	64.50%	64.50%
	Wagner-Peyser	N/A	N/A	N/A	N/A	N/A
	Dislocated Worker	62.2%	61.3%	59.1%	59.10%	59.10%
	Youth	62.7%	46.4%	50.3%	46.40%	46.40%
Measurable Skill Gains	Adult	Baseline	Baseline	Baseline	Baseline	Baseline
	Wagner-Peyser	N/A	N/A	N/A	N/A	N/A
	Dislocated Worker	Baseline	Baseline	Baseline	Baseline	Baseline
	Youth	Baseline	Baseline	Baseline	Baseline	Baseline
Effectiveness in Serving Employers					Baseline	Baseline

For transparency purposes, the State's WIOA performance levels under the Departments of Labor and Education are also indicated below.

PY 2018 Negotiated Performance Levels

Indicator/Program	Title I Adults	Title I Dislocated Workers	Title I Youth	Title II Adult Education	Title III Wagner - Peyser	Title IV Rehabilitative Services	Average Indicator Score
Employment 2nd Quarter After Exit	66.70%	75.00%	66.50%	Baseline	63.50%	Baseline	
Employment 4th Quarter After Exit	67.00%	73.90%	62.70%	Baseline	73.90%	Baseline	
Median Earnings 2nd Quarter After Exit	\$5,200	\$7,600	Baseline	Baseline	\$5,200	Baseline	
Credential Attainment	64.50%	59.10%	46.40%	Baseline	-	Baseline	
Measurable Skill Gains	Baseline	Baseline	Baseline	43.00%	-	Baseline	
Effectiveness in Serving Employers	Baseline	Baseline	Baseline	Baseline	Baseline	Baseline	
Average Program Score							

PY 2019 Negotiated Performance Levels

Indicator/Program	Title I Adults	Title I Dislocated Workers	Title I Youth	Title II Adult Education	Title III Wagner - Peyser	Title IV Rehabilitative Services	Average Indicator Score
Employment 2nd Quarter After Exit	66.70%	75.00%	66.50%	Baseline	63.50%	Baseline	
Employment 4th Quarter After Exit	67.00%	73.90%	62.70%	Baseline	73.90%	Baseline	
Median Earnings 2nd Quarter After Exit	\$5,200	\$7,600	Baseline	Baseline	\$5,200	Baseline	
Credential Attainment	64.50%	59.10%	46.40%	Baseline	-	Baseline	
Measurable Skill Gains	Baseline	Baseline	Baseline	44.00%	-	Baseline	
Effectiveness in Serving Employers	Baseline	Baseline	Baseline	Baseline	Baseline	Baseline	
Average Program Score							

Please distribute this memo to all staff.