

What is ICAP?

An **Individual Career Academic Plan** is a multi-year process that intentionally guides students as they **explore career, academic, and postsecondary opportunities.**

Beginning with the family and student involvement in the ICAP process and support from educators, students develop the awareness, knowledge, and skills to **create their own meaningful pathways to be career and college ready.**



ICAP Purpose

Individual Career Academic Plan process helps students consider a future career and helps them design the way to get there.

Students have an opportunity to determine their interests and passions and ways to explore and experience career opportunities. With increased knowledge, students, with family and educator support, can **create their individual career pathway to success.**



Oklahoma Legislation HB 2155

B. 2. The ICAP system shall be implemented according to the following schedule:

- a. For the 2017-2018 school year**, the Oklahoma State Department of Education shall work with school districts, the Oklahoma State Regents for Higher Education and the Oklahoma State Board of Career and Technology Education to develop individual career academic planning tools for students in grades six through twelve.
- b. For the 2018-2019 school year**, the Department shall incorporate the ICAP as described in paragraph 1 of this subsection on a pilot program basis, and
- c. For the 2019-2020 school year**, and each school year thereafter, school districts shall fully incorporate and put into operation the ICAP as described in paragraph 1 of this subsection for all students entering the ninth grade.

C. Nothing in this section shall be construed to prevent a district from implementing the ICAP for students in earlier grades.



ICAP Pilot Study Districts

- Ada
- Atoka
- Bristow
- Broken Arrow
- Carnegie
- Choctaw-Nicomma Park
- Duncan
- Enid
- Glenpool
- Grove
- Jenks
- Lawton
- Mid-Del
- Millwood
- Mustang
- Norman
- Oklahoma City
- Owasso
- Peggs
- Ponca City
- Pryor
- Putnam City
- Sallisaw
- Stillwater
- Stillwell
- Yukon



How Can You Help?

- Spread awareness and importance of ICAP – Benefits for business, community leaders, educators
- Join with educators on school advisory teams for ICAP and schoolwide initiatives
- Businesses connect with pilot ICAP districts in their region to offer support with time, expertise, funding (e.g., career fairs, internships, robotics programs, etc.)

To learn more about ways to implement ICAP strategies into your community feel free to visit OSDE website <http://sde.ok.gov/sde/new-skills-youth>

