

Healthcare Workforce Subcommittee

Healthcare Workforce Subcommittee Meeting Minutes

DATE	June 22, 2017
TIME	1:30 p.m. - 3:30 p.m.
FACILITATORS	David Keith, Co-Chair Jana Castleberry, Oklahoma State Department of Health (OSDH)
MEMBERS PRESENT	Randy Grellner, Daniel Joyce, William Pettit, Shelly Wells, David Wharton, John Zubialde, Deana
MEMBERS ABSENT	Jason Eliot, Shelly Wells, Ted Haynes, Jeremy Colby, Teresa Huggins,
GUESTS	Dr. Cathey, Andy Fosmire
HANDOUTS	

AGENDA

1. Welcome and Introductions

David Keith, Co-Chair

2. Research To Recommendations

Jennifer Kellbach, Health Planning Coordinator, OSDH

Discussed the Research and Evaluation Framework (please refer to PowerPoint Presentation)

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3. Graduate Medical Education/Recruitment and Retention

Jana Castleberry, Manager of Workforce Development, OSDH

Moving from Planning to Implementation (please refer to PowerPoint Presentation)

- The overarching need is comprehensive, high quality healthcare workforce data, as this data will inform policy recommendations, education and training strategies, and recruitment and retention strategies to achieve the goal of ensuring a well-trained, adequately distributed, and flexible healthcare workforce.
- Core area strategies: 1) Coordination of Workforce Efforts; 2) Workforce Data Collection and Analysis; 3) Workforce Redesign; and 4) Pipeline, Recruitment, and Retention.
- Coordination of Workforce Efforts: Overarching guidance provided by the Governor's Council on

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Workforce and Economic Development, which includes Oklahoma Works and the Workforce Investment and Opportunities Act State Plan. The Subcommittee will lead the development of the “right” research questions that will help link data to policy and program planning. CHIE will serve as the data coordinator and will work to facilitate collaboration and establish a centralized data repository and research clearinghouse. The OHIP Workforce Workgroup will be re-engaged to serve as an extended group of stakeholders.

- **Status update on Data and Collection Analysis efforts**

In Progress: Identify and prioritize a list of critical health occupations.

- **Status update on Workforce Redesign efforts**

In progress: Review and analyze findings from current research and statewide initiatives; Define positions and competencies required for emerging health professionals, focusing first on community health workers and care coordinators; Develop statewide training and education plan for the health care transformation (will be included in processes Health Care Industry Report); Develop a statewide telehealth plan, with ASTHO Technical Assistance; and Develop statewide policy recommendations.

Planned: Develop training, policy and reimbursement recommendations that support new and emerging health professionals.

- **Status update on Recruitment and Retention efforts:**

In progress: Sustain and leverage current state GME resources; Expand community-based residencies and rotations; Maximize impact of pipeline, recruitment and retention efforts; and Address community factors (e.g., economic viability, community support and quality indicators).

4. Critical Healthcare Occupations List

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5. Critical Healthcare Occupations List

Adrienne Rollins

Benefits of NGA Technical Assistance

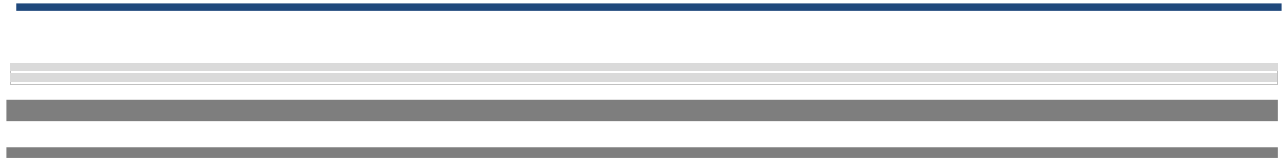
- The NGA is providing the Oklahoma Health Care Authority (OHCA) with examples of waivers and language that CMS states needs to be included in waivers. There will be a NGA site visit in May, hosted by the OHCA, where they will discuss different Teaching Health Center models that use Medicaid funds, and further discuss waiver language. In June the NGA is projected to publish a GME roadmap of best practice models.

6. Health Workforce Plan Priorities (Discussion)

- The workgroup was presented with a spreadsheet that was a combination of three critical occupation lists and discussion ensued regarding the positions.
- It was mentioned that housekeeping positions are much easier to fill than the other critical



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ACTION ITEMS

1. Email Critical Occupations data.
2. Email Health Workforce Action Plan.
3. Send meeting invites for the June 2017 Healthcare Workforce Subcommittee meeting.