

WOETA

Workforce Oklahoma Employment & Training Association



OKLAHOMA WORKS

OKLAHOMA WORKS CONFERENCE

April 20 - 22, 2016

Renaissance Oklahoma City Convention Center Hotel by Marriott

Cox Convention Center Oklahoma City

Conference Rooms

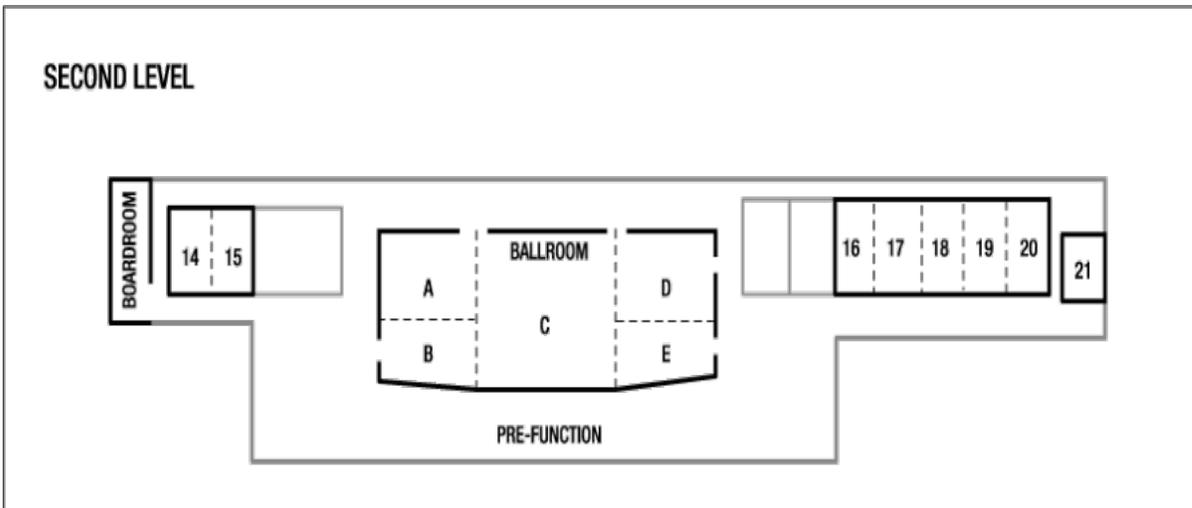
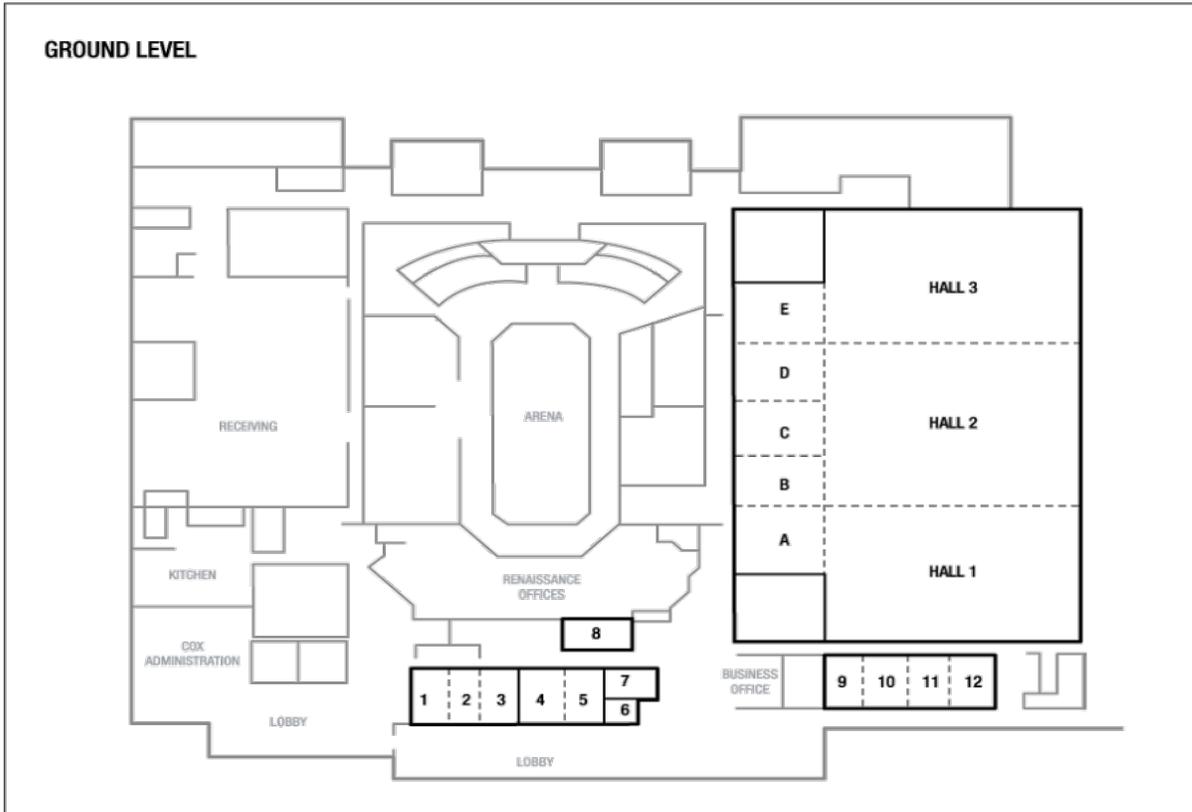


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Conference Schedule

Wednesday, April 20, 2016

9:00 – 5:00 p.m.	Registration Opens
9:00 – Noon	Exhibitor Move-In
Noon – 6:00 p.m.	Exhibits Open
1:00 – 1:30 p.m.	Posting of the Colors, Welcome and Comments: Karen Davidson, Steve Hendrickson, Secretary Natalie Shirley
1:30 - 2:30 p.m.	Keynote Speaker: Patrick O’Dooley
2:30 – 3:00 p.m.	Break
3:00 – 4:30 pm.	General Session: Vicki Choitz
4:30 p.m.	Networking Reception

Thursday, April 21, 2016

7:30 – 8:30 a.m.	Continental Breakfast
8:00 – 4:00 p.m.	Registration Open
8:00 – 6:00 p.m.	Exhibits Open
8:30 – 9:45 a.m.	Breakout Sessions, Round 1
9:45 – 10:00 a.m.	Break
10:00 – 11:15 a.m.	General Session
11:15 – 1:00 p.m.	Lunch On Your Own
1:00 – 2:15 p.m.	Breakout Sessions, Round 2
2:15 – 2:45 p.m.	Break
2:45 – 4:00 p.m.	Breakout Sessions, Round 3
4:00 – 4:30 p.m.	WOETA Annual Meeting
4:30 – 6:00 p.m.	Reception with Exhibitors

Friday, April 22, 2016

7:30 – 8:30 a.m.	Continental Breakfast
8:00 – 9:00 a.m.	Registration Open
9:00 – 10:00 a.m.	Breakout Sessions, Round 4
10:00 – 10:15 a.m.	Break
10:15 – 11:15 a.m.	Breakout Sessions, Round 5
11:30 – 1:45 p.m.	Professional Development Certificate Presentation, Luncheon, and Closing General Session
1:45 p.m.	Adjourn

General Information

Meals/Breaks

- **Continental Breakfast** will be available Thursday and Friday mornings on the **first floor level**.
- **Break snacks and beverages** will be available during afternoon breaks on the **first floor level**.
- **Light hors d'oeuvres** will be served at the **Networking event Wednesday at 4:30 p.m.** and **light refreshments** will be served at the **exhibitor reception on Thursday at 4:30 p.m. on the first floor level**.
- **Lunch** will be “**on your own**” on **Thursday** and **provided Friday at the closing session**.
- **Evening meals** are “**on your own**” **Wednesday and Thursday** and there are many restaurants located in Bricktown.

Exhibitors

Exhibitors are located on the First Level. Plan to stop by and meet each of the exhibitors as they are a valuable part of this conference.

Evaluations

Your feedback is very important to us and the presenters. Please complete your breakout session evaluations after each session. Also complete your overall conference evaluation form during the closing session and turn it in to a conference committee member for a departing conference give-away.

Continuing Education Credits

Conference attendees needing continuing education credit may stop by the registration table to pick up an attendance verification form and have it signed by a session moderator verifying attendance.

Breakout Session Handouts

Workshop handouts will be posted at www.oklahomaworks.org by May 31 or shortly thereafter.

Presenter Bios

There is a comprehensive list of presenter bios in your conference materials.

Message Board

Waiting for a message? Need to leave a message? Use the Conference Message Board to leave a message for someone, or check the board throughout the conference for messages, prize winners from the exhibitors or for conference updates.

DAILY SCHEDULE

1:00 p.m. – 1:30 p.m. - Opening Session & Keynote.....Ballroom A-B/2nd Level



Posting of the Colors – Governor’s Color Guard



Welcome by Karen Davidson, WOETA President



Comments by Steve Hendrickson, Director, Government Operations, The Boeing Company



Comments by Natalie Shirley, Secretary of Education and Workforce Development and President of OSU-OKC



Keynote Speaker Patrick O’Dooley

Come have some fun with Patrick O'Dooley whose fun filled high energy program will give you some steps you can take home and use immediately both professionally and personally to enhance your life as well as others. His content filled program will contain:10 qualities of a Winner, 8 and 1/2 ways to get and stay motivated, how to use the Clint Eastwood Theory, and 3 techniques to use for successful daily Living. This is a "don't miss" program that will make you feel Tremendous, glad you attended.

2:30 p.m. – 3:00 p.m.Break/1st Level

3:00 p.m. – 4:30 p.m. General SessionBallroom A-B/2nd Level



“Raise the Floor, Build the Ladders: Improving Employment Outcomes for Oklahoma’s Workforce”
Vicki Choitz, Aspen Institute; Mindy Ysasi, The Source; Matthew Bruce, Chicagoland Workforce Fundraiser Alliance; Jay Brooke, High Plains Community Health Center

A good job has long been the foundation for both financial stability and economic mobility. However, labor markets are changing. Of the 30 occupations expected to have the largest growth in the next decade, 23 will require only a high school diploma or less. In addition to lower wages, these jobs—in industries such as home healthcare, retail sales, food preparation and service—often have irregular hours, limited benefits and limited opportunities for advancement. This session will explore the case for improving the employment outcomes of lower wage workers and effective strategies that meet the needs of their employers.

4:30 p.m. Networking Session – Vendor Area

DAILY SCHEDULE

8:30 a.m. – 9:45 a.m.Breakout Sessions, Round 1

“Reigniting the Passion in Your Work” Room 4

Presented by: Bill Corbett, Executive Director-Youth Training Programs, WORKFORCE 180

This inspiring workshop presentation offers a unique perspective for each workforce professional to see how valuable their life and their work is and encourages them not to give up. It also offers some easy-to-implement techniques for reigniting the passion they once had when they chose this career.

“Oklahoma Economic Update” Room 5

Presented by: Lynn Gray, Director of Economic Research & Analysis, Oklahoma Employment Security Commission

This presentation will focus on a review of employment, unemployment and wage trends in Oklahoma.

“Youth Entrepreneurship” Room 9

Presented by: Stephen Highers, Entrepreneur Development Manager, Cherokee Nation

This session is about empowering young entrepreneurs to reach their dreams by encouraging an entrepreneurial spirit early and teaching the tools to achieve the dream. The goal is to develop a mindset favorable to entrepreneurship that will produce future business owners and leaders within the state of Oklahoma.

“Reach Higher – Oklahoma’s Degree Completion Initiative”Room 10

Presented by: Shelia Smith, Reach Higher Administrator, State Regents for Higher Education

This session will describe Oklahoma’s initiative to bring students with some college but no degree back to school. The statewide initiative is offered at nine universities for bachelor degree completers and at 14 community colleges and technical branch campuses for associate degree completers. The colleges and universities work together to offer affordable, convenient, and flexible options for students to take on-campus or online classes to complete a college degree all around the state. Participants will be provided materials and contacts to assist their clients and students to “Reach Higher” and finish what they started back in college.

Oklahoma’s Local Planning Regions.....Room 11

Presented by: Mike Widell, Vice President of Operations and Long Range Planning, OSU-OKC and Interim Deputy Secretary of Workforce Development and Director of the Oklahoma Office of Workforce Development; Jeane Burruss, Workforce System Coordinator, Oklahoma Office of Workforce Development

In order for the state to receive WIOA funds and as part of the process for developing a state plan, a state is charged with identifying regions in the state after consultation with local boards and chief elected officials in the local workforce areas. These regions must be consistent with considerations of: Labor market areas, regional economic development areas and available resources including appropriate education and training providers. Our state after structuring the state according to WIOA criteria has identified these regions and their new roles and responsibilities.

DAILY SCHEDULE

8:30 a.m. – 9:45 a.m. Breakout Sessions, Round 1 continued

“Building a Transformed Health Workforce: New Directions for Ensuring Health & Wealth for all Oklahomans”Room 12

Presented by: Joseph Fairbanks, Director for the Center of Health Innovations and Effectiveness, Okla. State Department of Health and Julie Cox-Kain, Deputy Secretary of Health and Human Services

The health workforce plays a critical role in creating opportunities for workers, families and communities to increase their wealth and quality of life. In this session, Oklahoma State Department of Health representatives will discuss the workforce development priorities and strategies developed through a significant collaborative planning process and its implementation plans. Participants will learn of new resources and partnership opportunities this offers for all partners in the state’s workforce system.

9:45 a.m. – 10:00 a.m. Break

10:00 a.m. – 11:15 a.m. General Session

“Overview of WIOA” Ballroom A-B 2nd Level

Presented by: Nick Lalpui, Regional Administrator, Department of Labor; Bill Ludwig, Regional Administrator, Food and Nutrition Service, Southwest Regional Office, US Department of Agriculture; Sharon Harrington (participating virtually), Education Program Specialist, Division of Adult Education and Literacy, Office of Career, Technical and Adult Education, US Department of Education; Duane Hall, Federal Project Officer, Division of Indian and Native America Programs, Employment and Training Administration, US Department of Labor; John C. Disque, Temporary Assistance for Needy Families Program Specialist, Administration for Children and Families, Region VI, US Department of Health and Human Service, Janet LaBreck, Commissioner, U.S. Department of Education, Rehabilitation Services Administration

These national and regional partners will give the latest updates on what is happening with the new WIOA legislation.

11:15 a.m. – 1:00 p.m. Lunch on Your Own

1:00 p.m. – 2:15 p.m. Breakout Sessions, Round 2 continued

“How to Get Hard-to-Reach Youth Engaged in Life Employed”Room 4

Presented by: Bill Corbett, Executive Director-Youth Training Programs, WORKFORCE 180

This presentation provides professionals who work with youth (14 - 24), an understanding as to why teens and young adults get stuck in life. It also provides step-by-step methods for reaching them at a deeper level and helping them move forward in their own development. The result will be engaged youth who are more likely to become interested in their future, respecting others, and who are more “employable.”

DAILY SCHEDULE

1:00 p.m. – 2:15 p.m. Breakout Sessions, Round 2 *continued*

“Expunging a Criminal Record – Innovative Access to Justice through Online Forms” Room 5

Presented by: Margaret Hamlett Shinn, Statewide Community Ed/Pro Se Coordinator, Legal Aid Services Oklahoma

As lawyers and their clients become more comfortable with online transactions and online forms, new and creative ways to use forms in broader assistance frameworks are emerging. Legal Aid has a free legal information website with information, resources and court forms for the public. Our unique online forms allow the user to answer questions and assemble instructions and court forms for some civil legal problems.

This new “Expunging a Criminal Record” program is a new way to integrate requests for assistance with volunteer lawyers for low-income applicants. Learn about expungements, the law and how to help your low-income clients access legal advice and assistance getting old criminal records expunged.

“Registered Apprenticeship in Oklahoma – Information and Opportunities Under WIOA” Room 9

Presented By: Maria Brady, Multi-State Navigator in the Dallas Office of Apprenticeship and Shannon Walton, Oklahoma State Director of Office of Apprenticeship; Maria Brady, Performance Management and Reporting Specialist, U.S. Department of Labor

The opportunities to incorporate Registered Apprenticeship (RA) into service design and delivery have been expanded significantly under the Workforce Innovation and Opportunity Act (WIOA), including the status of RA sponsors as Eligible Training Providers, membership on State and Local Workforce Development Boards (Boards), and the use of WIOA funding to support RA in multiple, creative ways. Yet, despite the positive impact RA can clearly have on individuals, employers, Boards, and even the nation at large, national data indicates that RA is probably the most underutilized talent development strategy that exists in our suite of training and employment services today. *Why is that?* During this session, staff from USDOL/Office of Apprenticeship will address this question and present information/opportunities to Boards to increase the use of RA in Oklahoma now. Presenters will also offer nuts-and-bolts technical assistance and share some of Oklahoma’s success stories thus far. Make no mistake, Registered Apprenticeship can enhance your performance and assist you in reaching your WIOA performance goals!

“Hiring People with Conviction” Room 10

Facilitated by: Kelly Doyle, State Director of Center for Employment Opportunities;
Panelists include: Dolores Verbonitz, Program Manager, Tulsa Reentry One Stop; Mimi Tarrasch, Director, Women in Recover, and Deidra Kirtley, ED, Resonance Center for Women

We will discuss the barriers to employment faced by people with felony convictions and deliver strategies to help companies provide second chances to qualified ex-offenders.

“Using OK Career Guide to Map a Successful Career Path” Room 11

Presented by: Roberta Douglas, Career Development Specialist, Oklahoma Department of Career Tech

Feel like your adult clients need a little extra direction? Maybe even a map? Consider OK Career Guide the new GPS for career direction in Oklahoma. In this session, you will learn the features and uses of OK Career Guide. From assessments to occupation databases to resume writing and the job search process, join Oklahoma CareerTech for a showcase of what this new system has to offer users in our state.

DAILY SCHEDULE

1:00 p.m. – 2:15 p.m. Breakout Sessions, Round 2 *continued*

“ADA and Effective Communication: How to Ensure Effective Customer Service” Room 12

Presented by: Rob Carr, Accessibility Coordinator, Oklahoma ABLE Tech

One of the central parts of the Americans with Disabilities Act is the idea that public entities and private places of public accommodation should be sure to provide effective communication to people with disabilities. Join us to learn more about what this means for your entity in these days of telephones, computers, websites and mobile devices. We will discuss what effective communication is under the ADA and how you can use some different high- and low-tech tools to help to make communication with people with disabilities more effective.

2:15 p.m. – 2:45 p.m. Break

2:45 p.m. – 4:00 p.m. Breakout Sessions, Round 3

“Understanding the Millennial Mindset” Room 4

Presented by: Bill Corbett, Executive Director-Youth Training Programs, WORKFORCE 180

This presentation starts with an introduction to the psychology of the millennials. They lack urgency, live on their cell phones, and expect high grades with little effort. The list of challenges with this generation goes on, but there are strategies educators and employers can use to gain the attention and cooperation of millennials. This presentation will include a discussion on how parenting and nurturing may have played a role in the construction of their perception of the world.

This session will include a plan on how to first meet millennials where they are and how to capture their attention for getting them engaged. Discussion will include communication skills that connect, setting boundaries and limits, and dynamics that address their various needs to contribute to the organization

“Expunging a Criminal Record – Innovative Access to Justice through Online Forms” Room 5

Presented by: Margaret Hamlett Shinn, Statewide Community Ed/Pro Se Coordinator, Legal Aid Services Oklahoma

As lawyers and their clients become more comfortable with online transactions and online forms, new and creative ways to use forms in broader assistance frameworks are emerging. Legal Aid has a free legal information website with information, resources and court forms for the public. Our unique online forms allow the user to answer questions and assemble instructions and court forms for some civil legal problems.

This new “Expunging a Criminal Record” program is a new way to integrate requests for assistance with volunteer lawyers for low-income applicants. Learn about expungements, the law and how to help your low-income clients access legal advice and assistance getting old criminal records expunged.

“Current State of High School Equivalency” Room 9

Presented by: Marcus Ripp, State High School Equivalency Administrator, Department of Career and Technology Education

What is happening in the state regarding high school equivalency? Is GED the only test available? Not anymore! In July 2015 Oklahoma adopted two additional HSE exams. The HiSet (High School Equivalency Test) and TASC (Test Assessing Secondary Completion).

DAILY SCHEDULE

2:45 p.m. – 4:00 p.m. Breakout Sessions, Round 3 *continued*

“Uniform Guidance: Navigating the Super Circular”Room 10

Presented by: Mary Zmudczynski, Accountant and Grant Specialist in the Division of Financial, Administration and Management Services, Department of Labor, Dallas Regional Office

The Uniform Guidance supersedes and streamlines requirements from OMB Circulars A-21, A-87, A-110, and A-122 (which were codified at 2 CFR 215, 220, 225, and 230); Circulars A-89, A-102, and A-133; and the guidance in Circular A-50 on Single Audit Act follow-up. We will walk you through the sections of the new Uniform Guidance, highlighting additions, key requirements, and those changes that will have the greatest impact on your operations. This training is an opportunity for grantees and partners to improve their understanding of, and ability to comply with, Federal regulations on uniform administrative requirements, cost principles, and audit requirements.

“Investing in Yourself: Create a Professional Development Plan for Success”Room 11

Presented by: A’Yanna Webster, Senior Trainer, Federal Reserve Bank of Kansas City; Jamie Bunting, Manager of Organizational Development and Diversity and Inclusion Functions

Nothing provides a greater return than gaining new skills, abilities and perspectives to help you succeed in your career. This session will provide strategies and tools to help you assess where you are in your career, identify your personal goals, make a plan to achieve them – and get your supervisor’s support. Jamie Bunting and A’Yanna Webster will incorporate effective practices current at the Federal Reserve Bank of Kansas City and the human resources field.

“Rehabilitation Services and Employment – It’s What We Do”Room 12

Presented by: Nancy Hurst, Professional Development Program Director, Oklahoma Department of Rehabilitation Services; Jimmy Mitchel, Vocational Rehabilitation Counselor, Oklahoma Department of Rehabilitation Services; and Ashley Bryant, Vocational Rehabilitation Counselor, Oklahoma Department of Rehabilitation Services

The Oklahoma Department of Rehabilitation is *the* employment agency for people with disabilities. Assisting job seekers with barriers to employment in their quest for independence is the strength of our Vocational Rehabilitation Counselors and Specialists. In this presentation, we will discuss what consumers can expect when they apply for DRS services, the documentation needed for eligibility determination, and the steps followed in developing an Individualized Plan of Employment. Learn how DRS Counselors and Specialists support the efforts of our consumers as they gain the skills needed to acquire and retain high quality jobs.

4:00 p.m. – 4:30 p.m. WOETA Annual Meeting – Room 4

Members have a Chance to Win a 50-inch Flat Screen TV

Not a member - Not a Problem – Sign up at the registration desk – Only \$10 for Annual Membership Dues

4:30 p.m. – 6:00 p.m. Exhibitor Reception – 1st Floor

DAILY SCHEDULE

8:00 a.m. – 9:00 a.m. Registration Open

9:00 a.m. – 10:00 a.m.Breakout Sessions, Round 4

“1st Look: A Strategic Model to Conduct Businesses with Qualified Job Candidates”Room 4

Presented by: Patricia Garrett, HR Consulting Services, Central Oklahoma Workforce Investment Board; Phil Floyd, Business Services Consultant, Central Oklahoma Workforce Investment Board; and, Vicky Murray, Business Services Consultant, Central Oklahoma Workforce Investment Board

1st Look is COWIB’s response to WIOA changes. It is a strategic model for delivering business services that encompasses the full workforce system of education, government, and economic development when engaging private sector businesses. We serve 2 clients but have one goal: to match the employer with qualified job candidates. Each has a responsibility in the process. In this session we will discuss the employer’s and the job candidate’s responsibilities in the model and how the model connects all the workforce system partners in full engagement building a lasting strategic relationship with the private sector businesses.

“Unemployment Insurance 101” Room 5

Presented by: Brenda Orange, Program Chief, Oklahoma Employment Security Commission

This session is designed for those connected to the workforce systems, providing them with information about Oklahoma’s Unemployment Insurance (UI) Program. Follow along as you’re guided through the claims process from filing initial claims, to adjudication, and the appeals process.

“Putting Collaboratives to Work: Lessons from NexStep Alliance”Room 9

Presented by: Gayle Goetz, Vice President of Goodwill Industries of Kansas, Inc., Keith Lawing, President and Chief Executive Officers for the Workforce Alliance of South Central Kansas

Collaboration and partnership among all organizations involved in workforce development is critical to expanding services – and meeting the requirements of the Workforce Innovation and Opportunity Act. Keith Lawing of the Workforce Alliance of South Central Kansas and Gayle Goetz of the NexStep Alliance will share strategies and insights for building a sustainable collaboration based on their experience in bringing together partners to provide GED, technical education and career services in Wichita. Critical issues to be addressed include aligning interests, identifying common goals and metrics, ensuring accountability and weaving together funding sources.

“WIOA Compliance Monitoring: A Briefing on the State and Federal Rules and Responsibilities for the WIOA Title 1-B Programs” Room 10

Presented by: Emmit Grayson, Policy and Program Officer with the Oklahoma Office of Workforce Development and Felicia Blair, Federal Project Officer for the Department of Labor’s Employment and Training Administration, Division of Workforce Investment, Dallas Regional Office

WIOA Title 1-B grant recipient, Oklahoma State University @ Oklahoma City will outline its monitoring expectations and philosophy including Desk Reviews, Virtual Reviews, and Site Reviews. The Department of Labor offers support, resources, technical assistance, tips and best practices in having a successful monitoring review.

DAILY SCHEDULE

9:00 a.m. – 10:00 a.m. Breakout Sessions, Round 4, *continued*

“Baby Boomers, Generation X, Generation Y, Millennials, TBD. Who Are They, How Do They Act, Why Do We Care” (Repeated at 10:15 a.m.)Room 11

Presented by: Leah Avey, Attorney, Rubenstein & Pitts, PLLC, emphasis and experience in Employment Law

This session will explore the ins and outs of dealing with co-workers, bosses, direct reports, and others who may or may not carry the characteristics of the generation into which they were born. Are workplace Millennials more like generations before them or are they a unique group that requires new policies, rules and technological adjustments? How can you maximize the effectiveness of your workplace across generations?

“KENS”Room 12

Presented by: Katie Altshuler, Policy Director, Office of Governor Mary Fallin; Nathaniel Harding, President, Petroleum Engineer, Harding Shelton Exploration-Central KEN Champion; Erin Risley-Baird, Oklahoma Works Coordinator, Office of Workforce Development

Oklahoma Works is Governor Mary Fallin’s initiative to increase the wealth generations of Oklahomans so that they may achieve the American Dream. A major objective of the initiative is to build partnerships between local industry and education at the regional level through the state’s Key Economic Networks, or KENs. KENs are areas in which labor market data demonstrate geographic similarities with regard to occupations and commuting patterns. Within these areas, regional business leaders, educators, private organizations and workforce partner staff collaborate to identify solutions to local challenges that when addressed regionally help to grow a skilled workforce and encourage wealth generation in the state. Each region has a Champion, a regional business leader appointed by Governor Fallin, who coordinates local efforts to support Oklahoma Works. This panel will cover the history, development, and implementation of KENs in Oklahoma.

10:00 a.m. – 10:15 a.m..... Break

10:15 a.m. – 11:15 a.m.Breakout Sessions, Round 5

“One Stop Systems Partners Review Team” Room 4

Presented by: Members of the Systems Review Team

The Governor’s Council Workforce System Oversight Committee - State Level Partnership, subcommittee was formed to provide collaborative guidance to Oklahoma’s Workforce Development System responsible for policies and technical assistance using experts from all WIOA partners to ensure seamless, effective and efficient service provision to shared customers accessing Oklahoma Works.

“Pre-Apprenticeship”Room 5

Presented by: Daryl Martinez, Instructor – HBI Building Construction Technologies, Talking Leaves Job Corps and John Shortt, Director of Education, Training and Apprenticeship with Home Builders Institute (HBI)

HBI’s Take on Pre-Apprenticeship: Preparation, training, career transition. The next step is preparing the student for the apprenticeship journey to journeyman.

DAILY SCHEDULE

10:15 a.m. – 11:15 a.m. Breakout Sessions, Round 5, *continued*

“Integrating Financial Empowerment into Workforce Development Programs”Room 9

Presented by: Inger Giuffrida, Asset-Building Independent Trainer

Participants will learn strategies to integrate financial education and empowerment elements into their workforce development programs to assist their clients in becoming work-ready. Resources such as the CFPB’s ‘Your Money, Your Goals’ toolkit will be explored to provide participants with tools they can put to work in their programs.

“ADA Reasonable Accommodation Information”Room 10

Presented by: Charles Watt, Certified ADA Coordinator, Oklahoma Department of Rehabilitation Services

This presentation provides a quick overview of the main ADA Title I provisions around reasonable accommodation. It is designed for multiple audiences, with most of the material making sense regardless of whether participants are in a position to provide or receive reasonable accommodations.

“Baby Boomers, Generation X, Generation Y, Millennials, TBD. Who Are They, How Do They Act, Why Do We Care”Room 11

Presented by: Leah Avey, Attorney, Rubenstein & Pitts, PLLC, emphasis and experience in Employment Law

This session will explore the ins and outs of dealing with co-workers, bosses, direct reports, and others who may or may not carry the characteristics of the generation into which they were born. Are workplace Millennials more like generations before them or are they a unique group that requires new policies, rules and technological adjustments? How can you maximize the effectiveness of your workplace across generations?

“8 Innovative Rural Business Models: Encouraging Entrepreneurship Through Small Steps” Room 12

Presented by: Becky McCray, Oklahoma Business Owner and Cattle Rancher

Rural people are trying a variety of different business models today, including pop-ups, shared buildings, businesses inside of other businesses and more. Entrepreneurs are using these experiments to learn what works before making a huge investment in a traditional business. Learn these eight smaller-scale business models being used successfully right now in small towns. This session is also useful for Partners based in urban areas that serve rural areas and small towns, too.

11:30 a.m. – 1:45 p.m. - Closing Luncheon, Professional Development Certificates and Speaker – Ballroom A/B

Presentation of Professional Development Certificates to: Nannette Robertson, Connie Sharp, Jason George, and Karla Jones

“All Stressed Up and No One to Choke” - Karen Vadino



This stress management workshop is designed to help participants recognize stressors, become aware of their own personal stress level and discover some healthy, effective methods to reduce stress. Time management and humor are discussed as methods for effective stress management. A personal stress level assignment and plan for healthy stress management will be the outcome of the training.

Exhibitors

Arbuckle Truck Driving School, Inc.

Lisa Taylor
580-223.3360
arbuckletds@cableone.net

Bacone College

Dana Orange
918-781-7370
oranged@bacone.edu

Central Truck Driver Training

Wendy Davis
918-352-7315
wendy.davis@centraltech.edu

Choctaw Nation Career Development

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Melissa Crockett
281-451-2567
Melissa@xyzspeech.com

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Global Health

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Guthrie Job Corps

Denise Hyche
405-879-2044
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Heavy Equipment College of Oklahoma

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duke.cooper@okcc.com

IEC – OKC

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ieclowry@yahoo.com

JIST

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651-215-7128
soloinger@emcp.com

MedCerts

Sandy Mead
800-734-1175 x 102
smead@medcerts.com

OESC Veteran Services

Paul Stephens
405-557-7194
paul.stephens@oesc.state.ok.us

Ok Career Guide

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roberta.douglas@careertech.ok.gov

Oklahoma Department of Labor

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donna.irvin@labor.ok.gov

Talking Leaves Job Corps

Julie McPeck
405-424-1927
mcpeek.julie@jobcorps.org

Tulsa Welding School

Jenny Pacheco
602-329-1122
jenny.pacheco@stratatech.com

University of Oklahoma Outreach

Christine Young
405-325-3266
cdyoung@ou.edu

Western Oklahoma Electric JATC

Cliff Stewart
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Workforce 180

Mike Fazio
203-245-3363
Mike@workforce180.com

Exhibitors and Sponsors

*****GOLD*****

AGS/G*Stars Susan Harden
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DRC / CTB
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GED Testing Service
Thomas Ross
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thomas.ross@gedtestingservice.com

Work Ready Oklahoma
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405-627-2475
cresha.redus@workreadyoklahoma.com

*****SILVER*****

ResCare Workforce Services
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david.sanchez@rescare.com

*****BRONZE*****

4C Welding and Industrial Center, Inc.
Lean Kopp
580-326-9417
ldkopp@4Cwelding.com

Grant Associates
Gordon Duren
646-430-8789
gduren@grantassociatesinc.com

Oral Roberts University
Katie Lentz
918-495-6553
klentz@oru.edu

Rose State College - Oklahoma Environmental Training Center
Connie Myrick
405-733-7488
cmyrick@rose.edu

Today's Class – Melior, Inc.
Jack Atchison
205-298-8321
jatchison@todaysclass.com



G*STARS Handles More than Just WIOA



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Funding provided by U.S. Dept. of Labor Workforce Innovation and Opportunity Act



SESSIONS AT A GLANCE

WEDNESDAY - April 20						
1:00 - 1:30	<p align="center">Posting of the Colors - Governor's Color Guard – Room A-B Welcome by Karen Davidson Comments by Steve Hendrickson – Director, Government Operations, The Boeing Company Comments by Dr. Natalie Shirley - Secretary of Education and Workforce Development</p>					
1:30 - 2:30	<p align="center">Opening Session - Patrick O'Dooley - Room A-B</p>					
2:30 - 3:00	<p align="center">Break with Exhibitors</p>					
3:00 - 4:30	<p align="center">General Session - Raise the Floor. Build the Ladders: Improving Employment Outcomes for Oklahoma's Workforce Vicki Choitz, Mindy Ysasi, Matthew Bruce, Jay Brooke - Room A-B</p>					
4:30	<p align="center">Networking Reception with light hors d'oeuvres</p>					
THURSDAY - April 21						
	Room 4	Room 5	Room 9	Room 10	Room 11	Room 12
8:30 - 9:45	Reigniting the Passion in Your Work! Bill Corbett	Oklahoma Economic Update Lynn Gray	Youth Entrepreneurship Stephen Highers	Reach Higher Sheila Smith	Oklahoma's Local Planning Regions Jeane Burruss Mike Widell	Building a Transformed Health Workforce Julie Cox-Kain Joseph Fairbanks
9:45	<p align="center">Break</p>					
10:00 - 11:15	<p align="center">General Session - Overview of WIOA - Nick Lalpui & Regional Partners Panel</p>					
11:15	<p align="center">Lunch On Your Own</p>					
1:00 - 2:15	How to Get Hard-to-Reach Youth Engaged in Life & Employed Bill Corbett	Expunging a Criminal Record - Innovative Access to Justice through Online Forms Margaret Hamlett Shinn	Registered Apprenticeship in Oklahoma Maria Brady Shannon Walton	Hiring People with Conviction Kelly Doyle	Using OK Career Guide to Map a Successful Career Path Roberta Douglas	ADA and Effective Communication: How to Ensure Effective Customer Service Rob Carr
2:15	<p align="center">Break</p>					
2:45 - 4:00	Understanding the Millennial Mindset Bill Corbett	Expunging a Criminal Record - Innovative Access to Justice through Online Forms Margaret Hamlett Shinn	Current State of High School Equivalency Marcus Ripp	Uniform Guidance: Navigating the Super Circular Mary Zmudzynski	Investing in Yourself: Create a Professional Development Plan for Success Jamie Bunting A'Yanna Webster	Rehabilitation Services and Employment - It's What We Do Ashley Bryant Nancy Hurst Jimmy Mitchell
4:00 - 6:00	<p align="center">Annual WOETA Meeting in Room 4 (Chance to Win A 50-inch Flat Screen TV) Followed by Exhibitor Reception</p>					
FRIDAY - April 22						
	Room 4	Room 5	Room 9	Room 10	Room 11	Room 12
9:00 - 10:00	1st Look: A Strategic Model to Connect Business with Qualified Job Candidates Phil Floyd, Patricia Garrett, Vicki Murray	Unemployment Insurance 101 Brenda Orange	Putting Collaboratives to Work: Lessons from the NExStep Alliance Gayle Goetz Keith Lawing	WIOA Compliance Monitoring: A Briefing on the State & Federal Rules & Responsibilities Title 1-B Programs Felicia Blair Emmit Grayson	Baby Boomers, Generation X, Generation Y, Millennials, TBD. Who Are They, How Do They Act, Why Do We Care? Leah Avey	KENS Katie Altshuler Erin Risley-Baird Nathaniel Harding
10:00	<p align="center">Break</p>					
10:15 - 11:15	One Stop Systems Partners Review Team	Pre-Apprenticeship Daryl Martinez John Shortt	Integrating Financial Empowerment into Workforce Development Programs Inger Giuffrida	ADA Reasonable Accommodation Information Charles Watt	Baby Boomers, Generation X, Generation Y, Millennials, TBD. Who Are They, How Do They Act, Why Do We Care? Leah Avey	8 Innovative Rural Business Models: Encouraging Entrepreneurship Through Small Steps Becky McCray
11:30	<p align="center">Professional Development Certification Presentation and Closing Luncheon with Speaker - Karen Vadino - Room A-B</p>					