



TO: OKLAHOMA WORKFORCE PARTNERS

RE: SYSTEM BUILDING TOOLKIT

We are excited to release the gateway to Oklahoma's stellar workforce development system "Oklahoma Works!" We appreciate the guidance of Donnalla Miller, Taskforce Chair; Ricki Kozumplik, Consultant, AHA Consulting; Jeane Burruss, System Building initiative lead, and the Taskforce and State Review Team members. They all worked tirelessly and collectively to ensure this toolkit will be useful to partners all over the state; education, workforce and economic development, plus the private sector to create a system to build the talent pipeline for Oklahoma's workforce.

The System Building Toolkit describes the steps to create an integrated, regional workforce development system. It also shares lessons learned by our pilot test sites as they worked diligently to pave the way for the rest of the state. Thank you to every partner that participated and contributed in the pilot regions! We couldn't have gotten this far without everyone working together. The approaches the pilots developed will provide guidance throughout the state. Reading through the toolkit, we know that the vision is becoming a reality.

Now, on to statewide implementation! We are eager to see your innovative approaches to the holistic workforce development system which will continually exceed the expectations of businesses and job seekers. Please join all of us as you use these tools to begin your journey to "OKLAHOMA WORKS!"

All areas are encouraged to consider striving for the distinction of becoming a workforce development system to build an appropriately skilled talent pipeline to create wealth for all Oklahomans.

A handwritten signature in black ink, appearing to read "Steve Hendrickson".

Steve Hendrickson, Chair
Governor's Council for Workforce and Economic Development

A handwritten signature in black ink, appearing to read "Deidre D. Myers".

Deidre D. Myers, Deputy Secretary of Commerce for Workforce Development

A handwritten signature in black ink, appearing to read "Gilbert R. Hall".

Gilbert Hall, Co-Chair, GCWED Workforce Systems Oversight Committee

A handwritten signature in black ink, appearing to read "Richard McPherson".

Richard McPherson, Co-Chair, GCWED Workforce Systems Oversight Committee