



OKLAHOMA
WORKS

Career Pathways Committee

Governor's Council for Workforce and Economic Development

Chuck Gray

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History

- Committee had previously met on an ad-hoc basis prior to being brought into Governor's Council
- 2016: Restructured as standing committee of GCWED
- Fall 2016: Began meeting as a committee
- Fall 2016: Established 3 tangible short and long term objectives linked to OK Works



Governor Mary Fallin

Governor's Council for Workforce and Economic Development

- Career Pathways Committee
- Youth Council
- Workforce System Oversight Committee
- Healthcare Workforce Subcommittee

Workforce Partners

- Board of Private Vocational Schools
- Center for the Advancement of Science & Technology
- Department of Career and Technology Education
- Department of Commerce
- Department of Corrections
- Department of Health
- Department of Human Services
- Department of Mental Health and Substance Abuse Services
- Department of Rehabilitation Services
- Department of Veterans Affairs
- Employment Security Commission
- HealthCare Authority
- Office of Educational Quality and Accountability
- Office of Management and Enterprise Services
- Office of Workforce Development
- State Chamber/Oklahoma Educated Workforce Initiative
- State Department of Education
- State Regents for Higher Education

Key Economic Networks (KENS)

- Chambers of Commerce
- Economic Development Organizations
- Education Institutions
- Private Vocational Schools
- Regional Businesses
- Regional Medical Providers
- Regional State Workforce Partners Staff
- Native American Tribes
- Workforce Development Boards
- Community-based Organizations
- Regional State Workforce Partner Staff
- Local Educators

Career Pathways Interfaces



Committee Objectives

- Align & Connect with the needs of Oklahoma's Employers & Regional economies (KENs, WIBs)
- Identify key skill gaps in critical ecosystems
 - Aerospace & Defense
 - Energy
 - Agriculture & Bio Sciences
 - Information & Financial Services
 - Transportation and Distribution
- Developing an action plan to close critical skill gaps and strengthen the talent pipeline



Established Policy Subcommittee

- Develop & Implement State focused Career Pathways Policies & Objectives supporting GCWED
- Identify & target critical skill gaps & deploy career pathways to close them
- Collaborate with education institutions and employers for plan development/deployment
- Membership includes Career Pathways Champions & Ecosystem focals



Goals for 1st Year

- Integrate a committee member tied to each of the 9 KENs to be a Career Pathways Champion – **COMPLETE**
- Establish Committee Bylaws – **IN PROCESS**
- Identify 4 critical OK skill gaps & establish pathways to close – **IN PROCESS**
- Integrate a committee member tied to each of the 5 ecosystems to be a Career Pathways Champion – **IN PROCESS**



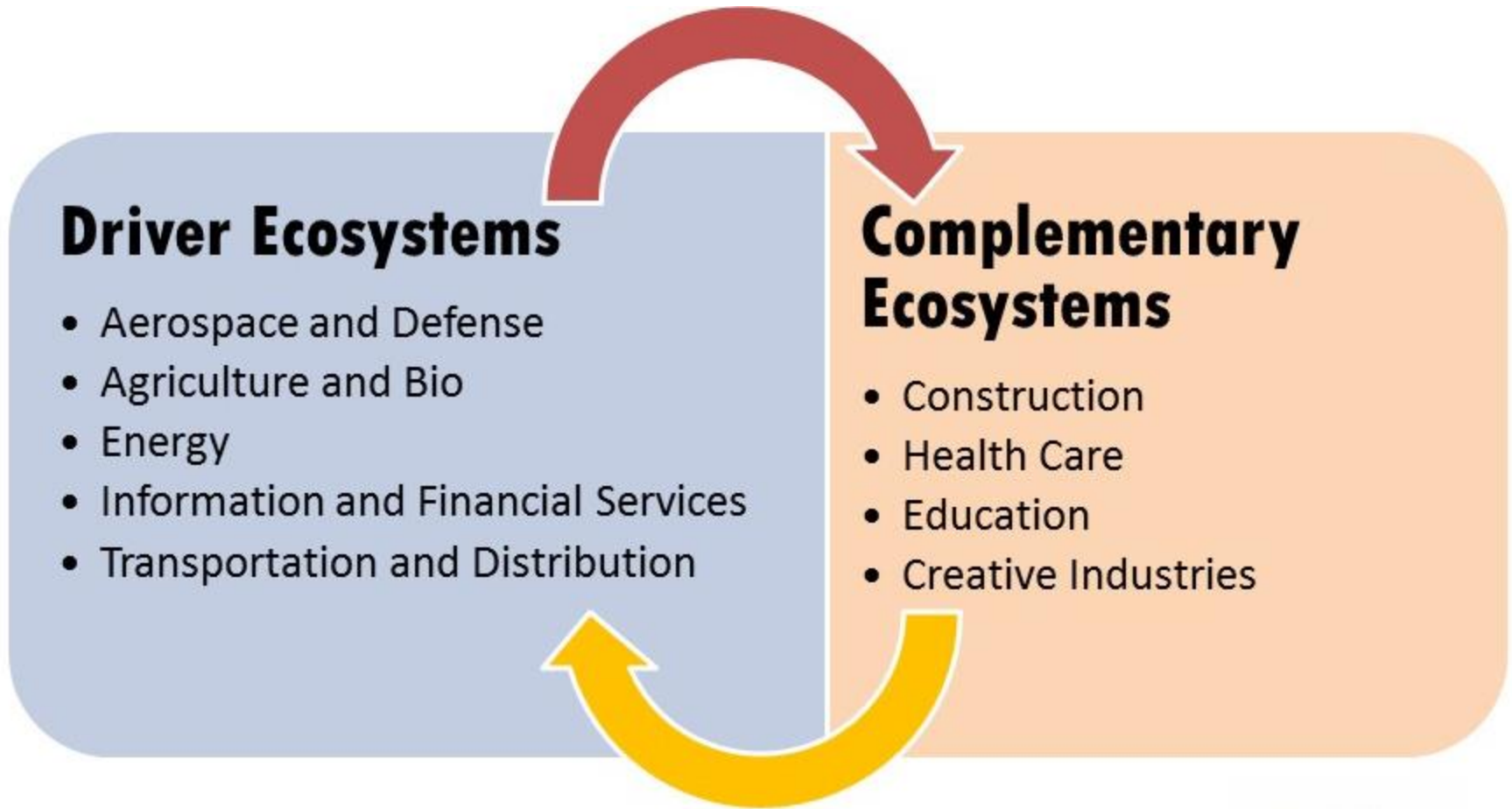
Career Pathways Champions & KENs

KENs & their Career Pathways KEN Champion:

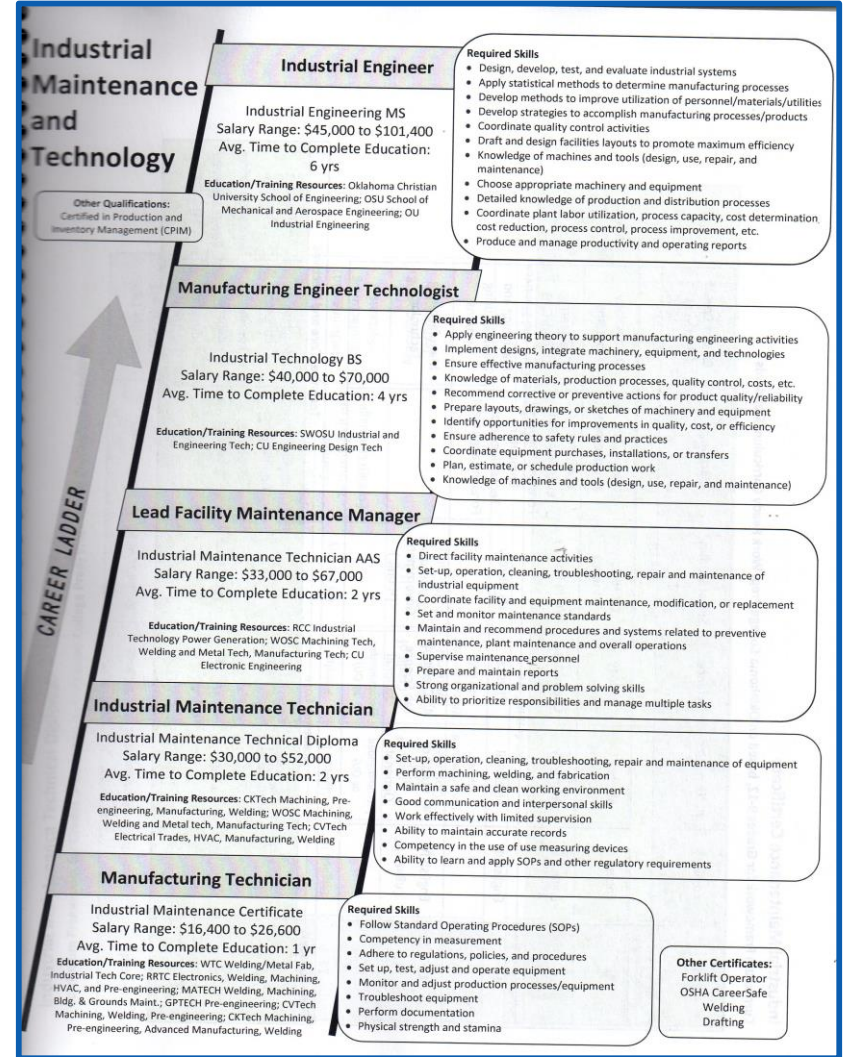
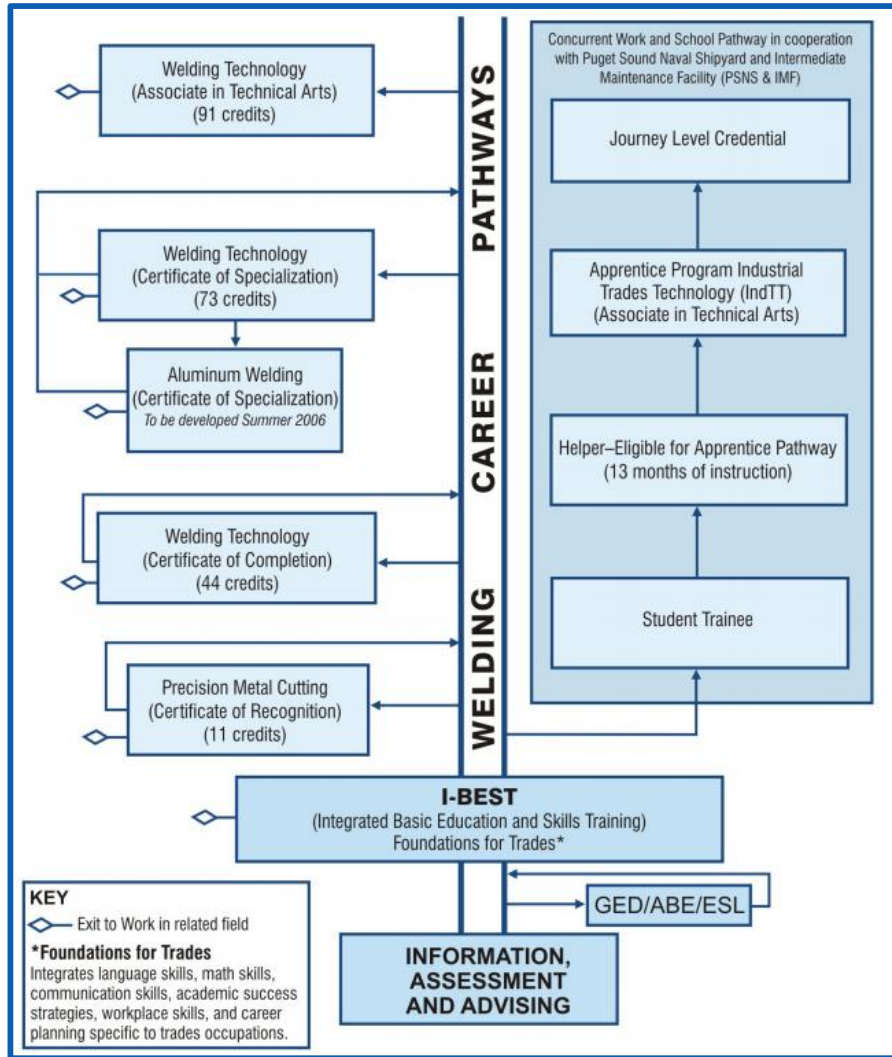
- Northwest: Jimmy Stallings/Kat Long
- Southwest: Jeff Greenlee/Marilyn Feaver
- South Central: Ryan Posey/Marilyn Feaver
- Central: Nathaniel Harding/Kevin Arnold
- East Central: Chuck Mills/Kevin Arnold
- Northeast: Mike Fuller/Stephanie Cameron
- Tulsa: Stuart Solomon/Stephanie Cameron
- Eastern: John Barton/Stephanie Cameron
- Southern: Lundy Kiger/Cheryl Carlan



Oklahoma's Economic Systems



Career Pathway Mapping



Next Steps

- Growth occupations presented at April 20th meeting. Awaiting feedback from committee.
 - Industrial Machinery Mechanic
 - Civil/Industrial Engineer
 - Construction Skilled Trades
 - Heavy and Tractor Trailer Truck Driver
- Gather information about required skills, training, certifications, degrees for each occupation
- Map a pathway for each selected occupation & deploy, tailor & deploy in collaboration with KENs

